

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 17, 2025

PepsiCo, Inc.

(Exact name of registrant as specified in its charter)

North Carolina
(State or other jurisdiction
of incorporation)

1-1183
(Commission
File Number)

13-1584302
(IRS Employer
Identification No.)

700 Anderson Hill Road, Purchase, New York 10577
(Address of principal executive offices and Zip Code)

Registrant's telephone number, including area code: (914) 253-2000

N/A
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Securities registered pursuant to Section 12(b) of the Securities Exchange Act of 1934:

Title of each class	Trading Symbols	Name of each exchange on which registered
Common Stock, par value 1-2/3 cents per share	PEP	The Nasdaq Stock Market LLC
2.625% Senior Notes Due 2026	PEP26	The Nasdaq Stock Market LLC
0.750% Senior Notes Due 2027	PEP27	The Nasdaq Stock Market LLC
0.875% Senior Notes Due 2028	PEP28	The Nasdaq Stock Market LLC
0.500% Senior Notes Due 2028	PEP28A	The Nasdaq Stock Market LLC
3.200% Senior Notes Due 2029	PEP29	The Nasdaq Stock Market LLC
1.125% Senior Notes Due 2031	PEP31	The Nasdaq Stock Market LLC
0.400% Senior Notes Due 2032	PEP32	The Nasdaq Stock Market LLC
0.750% Senior Notes Due 2033	PEP33	The Nasdaq Stock Market LLC
3.550% Senior Notes Due 2034	PEP34	The Nasdaq Stock Market LLC
0.875% Senior Notes Due 2039	PEP39	The Nasdaq Stock Market LLC
1.050% Senior Notes Due 2050	PEP50	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02. Results of Operations and Financial Condition.

The information in this Item 2.02, including Exhibit 99.1 attached hereto, is being furnished and shall not be deemed “filed” for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that Section and shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Act of 1933, as amended, or the Exchange Act, except as otherwise expressly stated in such filing.

Attached as Exhibit 99.1 and incorporated by reference into this Item 2.02 is a copy of the press release issued by PepsiCo, Inc. (“PepsiCo”), dated July 17, 2025, reporting PepsiCo’s financial results for the 12 and 24 weeks ended June 14, 2025.

Item 9.01. Financial Statements and Exhibits.**(d) Exhibits**

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press Release issued by PepsiCo, Inc., dated July 17, 2025.
104	The cover page from this Current Report on Form 8-K, formatted in Inline XBRL.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PEPSICO, INC.

Date: July 16, 2025

By: /s/ David Flavell
Name: David Flavell
Title: Executive Vice President, General Counsel and Corporate Secretary



PepsiCo Reports Second-Quarter 2025 Results; Affirms 2025 Financial Guidance and Updates Expected Foreign Exchange Impact

Reported (GAAP) Second-Quarter 2025 Results

	Second-Quarter	Year-to-Date
Net revenue performance	1.0%	(0.3)%
Foreign exchange impact on net revenue	(1.5)%	(2)%
Earnings per share (EPS)	\$0.92	\$2.25
EPS change	(59)%	(39)%
Foreign exchange impact on EPS	(2)%	(3)%

Organic/Core (non-GAAP)¹ Second-Quarter 2025 Results

	Second-Quarter	Year-to-Date
Organic revenue performance	2.1%	1.7%
Core EPS	\$2.12	\$3.59
Core constant currency EPS change	(5)%	(4.5)%

PURCHASE, N.Y. - July 17, 2025 - PepsiCo, Inc. (NASDAQ: PEP) today reported results for the second quarter 2025.

“We’re encouraged by the acceleration in our net revenue growth versus the previous quarter with our businesses effectively navigating through a challenging environment. Our international business momentum continued, while our North America businesses improved their execution and competitiveness in key subcategories and channels,” said Chairman and CEO Ramon Laguarta.

Laguarta continued, “As we look ahead, we will continue to build upon the successful expansion and growth of our International business and accelerate initiatives to improve our North America business performance. These initiatives include more portfolio innovation and cost optimization activities that aim to stimulate growth and profitability. As a result, for fiscal 2025, we remain confident in our ability to deliver low-single-digit organic revenue growth with core constant currency EPS to be approximately even with the prior year. Our core USD EPS outlook has improved versus our previous expectations as foreign exchange headwinds have moderated, due to the weakening of the U.S. dollar.”

¹ Please refer to the Glossary for the definitions of non-GAAP financial measures, including “Organic revenue performance,” “Core” and “Constant currency,” and to “Guidance and Outlook” for additional information regarding PepsiCo’s full-year 2025 financial guidance. PepsiCo provides guidance on a non-GAAP basis as we cannot predict certain elements which are included in reported GAAP results, including the impact of foreign exchange and commodity mark-to-market net impacts. Please refer to PepsiCo’s Quarterly Report on Form 10-Q for the 12 and 24 weeks ended June 14, 2025 (Q2 2025 Form 10-Q) filed with the Securities and Exchange Commission (SEC) for additional information regarding PepsiCo’s financial results.

Summary Second-Quarter 2025 Performance

	Revenue				Volume ^(a)	
	GAAP Reported % Change	Percentage Point Impact			% Change	
		Foreign Exchange Translation	Acquisitions and Divestitures	Organic % Change	Convenient Foods	Beverages
PepsiCo Foods North America (PFNA)	1	—	(2)	(2)	(1)	
PepsiCo Beverages North America (PBNA)	—	—	1	1		(2)
International Beverages Franchise (IB Franchise)	3	2	—	5		1
Europe, Middle East and Africa (EMEA)	8	(2)	—	7	(6)	1
Latin America Foods (LatAm Foods)	(7)	14	—	6	4	
Asia Pacific Foods	0.5	1	(1)	—	5	
Total	1	1.5	—	2	(1.5)	—

Operating Profit and EPS

	GAAP Reported % Change	Percentage Point Impact		Core Constant Currency % Change
		Items Affecting Comparability	Foreign Exchange Translation	
PFNA	(17)	4	—	(13)
PBNA	(165)	165	—	—
IB Franchise	7	1	2	9
EMEA	(36)	45	(2)	6
LatAm Foods	—	(0.5)	17	16
Asia Pacific Foods	(90)	77	(0.5)	(13)
Corporate unallocated expenses	22	(3)	—	20
Total	(56)	51	2	(3)
EPS	(59)	52	2	(5)

(a) Excludes the impact of acquisitions and divestitures. In certain instances, the volume change shown here differs from the impact of organic volume change on net revenue performance disclosed in the Organic Revenue Performance table on page A-7, due to the impacts of product mix, nonconsolidated joint venture volume, and, for our franchise beverage businesses, temporary timing differences between bottler case sales (BCS) and concentrate shipments and equivalents (CSE). We report net revenue from our franchise beverage businesses based on CSE. The volume sold by our nonconsolidated joint ventures has no direct impact on our net revenue.

Note: Amounts may not sum due to rounding.

Organic revenue and core constant currency results are non-GAAP financial measures. Please refer to the reconciliation of GAAP and non-GAAP information in the attached exhibits and to the Glossary for definitions of "Organic revenue performance," "Core" and "Constant currency."

Summary Year-to-Date 2025 Performance

	Revenue				Volume ^(a)	
	GAAP Reported % Change	Percentage Point Impact			% Change	
		Foreign Exchange Translation	Acquisitions and Divestitures	Organic % Change	Convenient Foods	Beverages
PFNA	—	—	(2)	(2)	(1)	
PBNA	—	—	1	1		(3)
IB Franchise	3	3	—	6		2
EMEA	5	2	—	7	(7)	(1)
LatAm Foods	(9)	14	—	5	2	
Asia Pacific Foods	(1)	1	(1)	—	4	
Total	—	2	—	2	(2)	—

	Operating Profit and EPS			
	GAAP Reported % Change	Percentage Point Impact		Core Constant Currency % Change
		Items Affecting Comparability	Foreign Exchange Translation	
PFNA	(8)	(2)	—	(10)
PBNA	(112)	117	—	5
IB Franchise	6	1	3	10
EMEA	(26)	32	2	8
LatAm Foods	(8)	—	16	8
Asia Pacific Foods	(39)	29	1	(9)
Corporate unallocated expenses	17	(4)	—	13
Total	(35)	30	3	(2)
EPS	(39)	32	3	(4.5)

(a) Excludes the impact of acquisitions and divestitures. In certain instances, the volume change shown here differs from the impact of organic volume on net revenue performance disclosed in the Organic Revenue Performance tables on page A-7, due to the impacts of product mix, nonconsolidated joint venture volume, and, for our franchise beverage businesses, temporary timing differences between BCS and CSE. We report net revenue from our franchise beverage businesses based on CSE. The volume sold by our nonconsolidated joint ventures has no direct impact on our net revenue.

Note: Amounts may not sum due to rounding.

Organic revenue and core constant currency results are non-GAAP financial measures. Please refer to the reconciliation of GAAP and non-GAAP information in the attached exhibits and to the Glossary for definitions of "Organic revenue performance," "Core" and "Constant currency."

Guidance and Outlook

The Company provides guidance on a non-GAAP basis as we cannot predict certain elements which are included in reported GAAP results, including the impact of foreign exchange translation and commodity mark-to-market net impacts.

For 2025, the Company continues to expect:

- A low-single-digit increase in organic revenue;
- Core constant currency EPS to be approximately even with the prior year;
- A core annual effective tax rate of approximately 20 percent; and
- Total cash returns to shareholders of approximately \$8.6 billion, comprised of dividends of \$7.6 billion and share repurchases of \$1.0 billion.

The Company now expects a foreign exchange translation headwind of approximately 1.5-percentage-points to negatively impact reported net revenue and core EPS growth (previously an approximate 3-percentage-point headwind), based on current market consensus rates.

This assumption and the guidance above implies a 1.5 percent decline in core EPS in 2025 (previously a 3 percent decline in core EPS) compared to 2024 core EPS of \$8.16.

Prepared Management Remarks and Live Question and Answer Webcast

At approximately 6:30 a.m. (Eastern time) on July 17, 2025, the Company will post prepared management remarks (in pdf format) of its second quarter 2025 results and business update, including its outlook for 2025, at <https://www.pepsico.com/investors>. At 8:15 a.m. (Eastern time) on July 17, 2025, the Company will host a live question and answer session with investors and financial analysts. Further details will be accessible on the Company's website at <https://www.pepsico.com/investors>.

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PepsiCo, Inc. and Subsidiaries
Condensed Consolidated Statement of Income
(in millions, except per share amounts, unaudited)

	12 Weeks Ended		24 Weeks Ended	
	6/14/2025	6/15/2024	6/14/2025	6/15/2024
Net Revenue	\$ 22,726	\$ 22,501	\$ 40,645	\$ 40,751
Cost of sales	10,304	9,919	18,230	18,167
Gross profit	12,422	12,582	22,415	22,584
Selling, general and administrative expenses	8,773	8,534	16,183	15,819
Impairment of intangible assets ^(a)	1,860	—	1,860	—
Operating Profit	1,789	4,048	4,372	6,765
Other pension and retiree medical benefits income	42	56	65	114
Net interest expense and other	(260)	(234)	(524)	(436)
Income before income taxes	1,571	3,870	3,913	6,443
Provision for income taxes	292	776	791	1,296
Net income	1,279	3,094	3,122	5,147
Less: Net income attributable to noncontrolling interests	16	11	25	22
Net Income Attributable to PepsiCo	<u>\$ 1,263</u>	<u>\$ 3,083</u>	<u>\$ 3,097</u>	<u>\$ 5,125</u>
Diluted				
Net income attributable to PepsiCo per common share	\$ 0.92	\$ 2.23	\$ 2.25	\$ 3.71
Weighted-average common shares outstanding	1,373	1,379	1,374	1,380

(a) For the 12 and 24 weeks ended June 14, 2025, we recognized charges related to the impairments of our Rockstar and Be & Cheery brands.

PepsiCo, Inc. and Subsidiaries
Condensed Consolidated Statement of Cash Flows
(in millions, unaudited)

	24 Weeks Ended	
	6/14/2025	6/15/2024
Operating Activities		
Net income	\$ 3,122	\$ 5,147
Depreciation and amortization	1,491	1,379
Impairment and other charges	1,860	—
Product recall-related impact	—	182
Cash payments for product recall-related impact	(2)	(135)
Operating lease right-of-use asset amortization	315	278
Share-based compensation expense	131	183
Restructuring and impairment charges	426	170
Cash payments for restructuring charges	(387)	(173)
Pension and retiree medical plan expense	99	67
Pension and retiree medical plan contributions	(354)	(263)
Deferred income taxes and other tax charges and credits	(260)	142
Tax payments related to the Tax Cuts and Jobs Act	(772)	(579)
Change in assets and liabilities:		
Accounts and notes receivable	(1,582)	(1,138)
Inventories	(800)	(696)
Prepaid expenses and other current assets	(354)	(365)
Accounts payable and other current liabilities	(2,083)	(2,968)
Income taxes payable	415	287
Other, net	(269)	(203)
Net Cash Provided by Operating Activities	996	1,315
Investing Activities		
Capital spending	(1,507)	(1,701)
Sales of property, plant and equipment	169	127
Acquisitions, net of cash acquired, investments in noncontrolled affiliates and purchases of intangible and other assets	(3,130)	(30)
Divestitures, sales of investments in noncontrolled affiliates and other assets	5	135
Short-term investments, by original maturity:		
More than three months - maturities	425	—
Three months or less, net	22	1
Other investing, net	(111)	14
Net Cash Used for Investing Activities	(4,127)	(1,454)

(Continued on following page)

PepsiCo, Inc. and Subsidiaries
Condensed Consolidated Statement of Cash Flows (continued)
(in millions, unaudited)

	24 Weeks Ended	
	6/14/2025	6/15/2024
Financing Activities		
Proceeds from issuances of long-term debt	3,521	1,765
Payments of long-term debt	(2,543)	(2,882)
Short-term borrowings, by original maturity:		
More than three months - proceeds	5,251	3,080
More than three months - payments	(2,492)	(2,138)
Three months or less, net	2,438	1,286
Cash dividends paid	(3,743)	(3,506)
Share repurchases	(494)	(461)
Proceeds from exercises of stock options	58	107
Withholding tax payments on restricted stock units and performance stock units converted	(111)	(131)
Other financing	(17)	(20)
Net Cash Provided by/(Used for) Financing Activities	1,868	(2,900)
Effect of exchange rate changes on cash and cash equivalents and restricted cash	422	(304)
Net Decrease in Cash and Cash Equivalents and Restricted Cash	(841)	(3,343)
Cash and Cash Equivalents and Restricted Cash, Beginning of Year	8,553	9,761
Cash and Cash Equivalents and Restricted Cash, End of Period	\$ 7,712	\$ 6,418
Supplemental Non-Cash Activity		
Right-of-use assets obtained in exchange for lease obligations	\$ 329	\$ 541

PepsiCo, Inc. and Subsidiaries
Condensed Consolidated Balance Sheet
(in millions, except per share amounts)

	(unaudited)	
	6/14/2025	12/28/2024
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 7,631	\$ 8,505
Short-term investments	342	761
Accounts and notes receivable, net	12,390	10,333
Inventories:		
Raw materials and packaging	2,940	2,440
Work-in-process	135	104
Finished goods	3,412	2,762
	6,487	5,306
Prepaid expenses and other current assets	1,360	921
Total Current Assets	28,210	25,826
Property, Plant and Equipment, net	28,797	28,008
Amortizable Intangible Assets, net	1,311	1,102
Goodwill	18,952	17,534
Other Indefinite-Lived Intangible Assets	14,212	13,699
Investments in Noncontrolled Affiliates	2,061	1,985
Deferred Income Taxes	4,293	4,362
Other Assets	7,509	6,951
Total Assets	\$ 105,345	\$ 99,467
LIABILITIES AND EQUITY		
Current Liabilities		
Short-term debt obligations	\$ 12,056	\$ 7,082
Accounts payable and other current liabilities	24,340	24,454
Total Current Liabilities	36,396	31,536
Long-Term Debt Obligations	39,328	37,224
Deferred Income Taxes	3,102	3,484
Other Liabilities	7,960	9,052
Total Liabilities	86,786	81,296
Commitments and contingencies		
PepsiCo Common Shareholders' Equity		
Common stock, par value $1\frac{2}{3}\phi$ per share (authorized 3,600 shares; issued, net of repurchased common stock at par value: 1,370 and 1,372 shares, respectively)	23	23
Capital in excess of par value	4,299	4,385
Retained earnings	71,547	72,266
Accumulated other comprehensive loss	(16,090)	(17,612)
Repurchased common stock, in excess of par value (496 and 495 shares, respectively)	(41,361)	(41,021)
Total PepsiCo Common Shareholders' Equity	18,418	18,041
Noncontrolling interests	141	130
Total Equity	18,559	18,171
Total Liabilities and Equity	\$ 105,345	\$ 99,467

Non-GAAP Measures

In discussing financial results and guidance, the Company refers to the following measures which are not in accordance with U.S. Generally Accepted Accounting Principles (GAAP): organic revenue performance, core results and core constant currency results. We use non-GAAP financial measures internally to make operating and strategic decisions, including the preparation of our annual operating plan, evaluation of our overall business performance and as a factor in determining compensation for certain employees. We believe presenting non-GAAP financial measures provides additional information to facilitate comparison of our historical operating results and trends in our underlying operating results and provides additional transparency on how we evaluate our business. We also believe presenting these measures allows investors to view our performance using the same measures that we use in evaluating our financial and business performance and trends.

We consider quantitative and qualitative factors in assessing whether to adjust for the impact of items that may be significant or that could affect an understanding of our ongoing financial and business performance or trends. Examples of items for which we may make adjustments include: amounts related to mark-to-market gains or losses (non-cash); charges related to restructuring plans; charges associated with acquisitions and divestitures; gains associated with divestitures; asset impairment charges (non-cash); product recall-related impact; pension and retiree medical-related amounts, including all settlement and curtailment gains and losses; charges or adjustments related to the enactment of new laws, rules or regulations, such as tax law changes; amounts related to the resolution of tax positions; tax benefits related to reorganizations of our operations; debt redemptions, cash tender or exchange offers; and remeasurements of net monetary assets. See below for a description of adjustments to our GAAP financial measures included herein.

Non-GAAP information should be considered as supplemental in nature and is not meant to be considered in isolation or as a substitute for the related financial information prepared in accordance with GAAP. In addition, our non-GAAP financial measures may not be the same as or comparable to similar non-GAAP measures presented by other companies.

Glossary

We use the following definitions when referring to our non-GAAP financial measures, which may not be the same as or comparable to similar measures presented by other companies:

Acquisitions and divestitures: mergers and acquisition activity, as well as divestitures and other structural changes, including changes in ownership or control in consolidated subsidiaries and nonconsolidated equity investees.

Bottler case sales (BCS): Measure of physical beverage volume shipped to retailers and independent distributors from both PepsiCo and our independent bottlers.

Concentrate shipments and equivalents (CSE): Measure of our physical beverage volume shipments to independent bottlers.

Constant currency: Financial results assuming constant foreign currency exchange rates used for translation based on the rates in effect for the comparable prior-year period. In order to compute our constant currency results, we multiply or divide, as appropriate, our current-year U.S. dollar results by the current-year average foreign exchange rates and then multiply or divide, as appropriate, those amounts by the prior-year average foreign exchange rates. Beginning with our first quarter of 2025, on a prospective basis, we are also applying the constant currency calculation for our subsidiaries operating in highly inflationary economies.

Core: Core results are non-GAAP financial measures which exclude certain items from our financial results. For further information regarding these excluded items, refer to “Items Affecting Comparability” in “Item 2 – Management’s Discussion and Analysis of Financial Condition and Results of Operations” in our Q2 2025 Form 10-Q and in “Item 7 – Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Exhibit 99.2 to our separate Current Report on Form 8-K dated July 17, 2025, in which we recast historical segment reporting to reflect our current organizational structure. For the periods presented, core results exclude the following items:

Mark-to-market net impact

Mark-to-market net gains and losses on commodity derivatives in corporate unallocated expenses. These gains and losses are subsequently reflected in segment results when the segments recognize the cost of the underlying commodity in operating profit.

Restructuring and impairment charges

Expenses related to the multi-year productivity plan publicly announced in 2019 (2019 Productivity Plan), which was expanded and extended through the end of 2030 to take advantage of additional opportunities within the initiatives of the plan.

Acquisition and divestiture-related charges

Acquisition and divestiture-related charges primarily include transaction expenses, such as consulting, advisory and other professional fees, and merger and integration charges. Merger and integration charges include distribution agreement termination fees, employee-related costs, closing costs and other integration costs.

Impairment and other charges

We recognized impairment charges as a result of our quantitative assessments of certain of our indefinite-lived intangible assets, primarily related to the Rockstar and Be & Cheery brands. In addition, we recognized charges related to the impairment of our investment in Tropicana Brands Group (TBG) and recorded allowance for expected credit losses related to outstanding receivables from TBG associated with the sale of Tropicana, Naked and other select juice brands.

Product recall-related impact

We recognized property, plant and equipment and inventory write-offs, employee severance costs, product returns, customer and consumer-related costs and other costs in our PFNA segment associated with a previously announced voluntary recall of certain bars and cereals.

Indirect tax impact

We recognized additional expenses related to an indirect tax reserve in our IB Franchise segment.

Pension and retiree medical-related impact

Pension and retiree medical-related impact primarily includes settlement charges due to lump sum distributions to retired or terminated employees and the purchase of a group annuity contract whereby a third-party insurance company assumed the obligation to pay and administer future benefit payments for certain retirees. The settlement charge was triggered when the aggregate of the cumulative lump sum distributions and the annuity contract premium exceeded the total annual service and interest costs. Pension and retiree medical-related impact also includes curtailment gains and losses due to restructuring actions as part of our 2019 Productivity Plan.

Effective net pricing: Reflects the year-over-year impact of discrete pricing actions, sales incentive activities and mix resulting from selling varying products in different package sizes and in different countries.

Organic revenue performance: A measure that adjusts for the impacts of foreign exchange translation (on a constant currency basis, as defined above), acquisitions and divestitures, and every five or six years, the impact of an additional week of results. Beginning with our first quarter of 2025, on a prospective basis, we are also applying the constant currency calculation for our subsidiaries operating in highly inflationary economies. We believe organic revenue performance provides useful information in evaluating the results of our business because it adjusts for items that we believe are not indicative of ongoing performance or that we believe impact comparability with the prior year.

2025 guidance

Our 2025 organic revenue performance guidance adjusts for the impacts of foreign exchange translation (on a constant currency basis, as defined above) and acquisitions and divestitures. Our 2025 core effective tax rate guidance and our 2025 core constant currency EPS growth guidance exclude the mark-to-market net impact included in corporate unallocated expenses, restructuring and impairment charges and other items noted above. Our 2025 core constant currency EPS growth guidance also excludes the impact of foreign exchange translation. We are unable to reconcile our full year projected 2025 organic revenue growth to our full year projected 2025 reported net revenue growth because we are unable to predict the 2025 impact of foreign exchange due to the unpredictability of future changes in foreign exchange rates and because we are unable to predict the occurrence or impact of any acquisitions, divestitures or other structural changes. We are also not able to reconcile our full year projected 2025 core effective tax rate to our full year projected 2025 reported effective tax rate and our full year projected 2025 core constant currency EPS growth to our full year projected 2025 reported EPS growth because we are unable to predict the 2025 impact of foreign exchange or the mark-to-market net impact on commodity derivatives due to the unpredictability of future changes in foreign exchange rates and commodity prices. Therefore, we are unable to provide a reconciliation of these measures.

PepsiCo, Inc. and Subsidiaries
Reconciliation of GAAP and Non-GAAP Information
Organic Revenue Performance
12 and 24 Weeks Ended June 14, 2025
(dollars in millions, unaudited)

12 Weeks Ended 6/14/2025							
	PFNA	PBNA	IB Franchise	EMEA	LatAm Foods	Asia Pacific Foods	Total
Reported Net Revenue, GAAP measure	\$ 6,476	\$ 6,796	\$ 1,368	\$ 4,536	\$ 2,548	\$ 1,002	\$ 22,726
Impact of foreign exchange translation ^(a)	8	8	25	(82)	372	6	337
Impact of acquisitions and structural changes	(158)	64	(2)	12	—	(9)	(93)
Organic Revenue, non-GAAP measure ^(b)	<u>\$ 6,326</u>	<u>\$ 6,868</u>	<u>\$ 1,391</u>	<u>\$ 4,466</u>	<u>\$ 2,920</u>	<u>\$ 999</u>	<u>\$ 22,970</u>
Prior Year Reported Net Revenue, GAAP measure	<u>\$ 6,435</u>	<u>\$ 6,811</u>	<u>\$ 1,326</u>	<u>\$ 4,183</u>	<u>\$ 2,749</u>	<u>\$ 997</u>	<u>\$ 22,501</u>
Reported Net Revenue % Change, GAAP measure	1	—	3	8	(7)	0.5	1
Impact of foreign exchange translation	—	—	2	(2)	14	1	1.5
Impact of acquisitions and divestitures	(2)	1	—	—	—	(1)	—
Organic Revenue % Change, non-GAAP measure ^(c)	<u>(2)</u>	<u>1</u>	<u>5</u>	<u>7</u>	<u>6</u>	<u>—</u>	<u>2</u>
Impact on % Change of:							
Organic volume change ^(d)	(1.5)	(4)	1	(4)	4	6	(1.5)
Effective net pricing	—	4.5	4	11	2	(6)	4

24 Weeks Ended 6/14/2025							
	PFNA	PBNA	IB Franchise	EMEA	LatAm Foods	Asia Pacific Foods	Total
Reported Net Revenue, GAAP measure	\$ 12,689	\$ 12,672	\$ 2,127	\$ 6,924	\$ 4,209	\$ 2,024	\$ 40,645
Impact of foreign exchange translation ^(a)	33	32	59	142	651	29	946
Impact of acquisitions and structural changes	(226)	70	(4)	19	—	(17)	(158)
Organic Revenue, non-GAAP measure ^(b)	<u>\$ 12,496</u>	<u>\$ 12,774</u>	<u>\$ 2,182</u>	<u>\$ 7,085</u>	<u>\$ 4,860</u>	<u>\$ 2,036</u>	<u>\$ 41,433</u>
Prior Year Reported Net Revenue, GAAP measure	<u>\$ 12,704</u>	<u>\$ 12,685</u>	<u>\$ 2,065</u>	<u>\$ 6,616</u>	<u>\$ 4,639</u>	<u>\$ 2,042</u>	<u>\$ 40,751</u>
Reported Net Revenue % Change, GAAP measure	—	—	3	5	(9)	(1)	—
Impact of foreign exchange translation	—	—	3	2	14	1	2
Impact of acquisitions and divestitures	(2)	1	—	—	—	(1)	—
Organic Revenue % Change, non-GAAP measure ^(c)	<u>(2)</u>	<u>1</u>	<u>6</u>	<u>7</u>	<u>5</u>	<u>—</u>	<u>2</u>
Impact on % Change of:							
Organic volume change ^(d)	(2)	(3)	3	(6)	2	5	(2)
Effective net pricing	—	3	3	13	3	(5)	3

(a) Represents the adjustment needed to reflect translation of revenue using prior-year period foreign currency exchange rates.

(b) Represent underlying amounts, not in accordance with GAAP, used in the calculation of Organic Revenue Performance, which is a financial measure that is not in accordance with GAAP. See pages A-5 through A-6 for further discussion.

(c) A financial measure that is not in accordance with GAAP. See pages A-5 through A-6 for further discussion.

(d) Excludes the impact of acquisitions and divestitures. In certain instances, the impact of organic volume change on net revenue performance differs from the unit volume change disclosed in the Summary Second-Quarter 2025 Performance table and Summary Year-to-Date Performance on pages 2 and 3, respectively, due to the impacts of product mix, nonconsolidated joint venture volume, and, for our franchise beverage businesses, temporary timing differences between BCS and CSE. We report net revenue from our franchise beverage businesses based on CSE. The volume sold by our nonconsolidated joint ventures has no direct impact on our net revenue.

Note – Amounts may not sum due to rounding.

PepsiCo, Inc. and Subsidiaries
Reconciliation of GAAP and Non-GAAP Information (continued)
Certain Line Items by Segment
12 Weeks Ended June 14, 2025
(dollars in millions, unaudited)

	PFNA	PBNA	IB Franchise	EMEA	LatAm Foods	Asia Pacific Foods	Corporate Unallocated Expenses	Total	
Reported Cost of Sales, GAAP measure	\$ 2,563	\$ 2,997	\$ 400	\$ 2,641	\$ 1,074	\$ 627	\$ 2	\$ 10,304	
Mark-to-market net impact	—	—	—	—	—	—	(2)	(2)	
Restructuring and impairment charges	(92)	(7)	—	(3)	—	—	—	(102)	
Core Cost of Sales, non-GAAP measure ^(a)	\$ 2,471	\$ 2,990	\$ 400	\$ 2,638	\$ 1,074	\$ 627	\$ —	\$ 10,200	
									Gross Margin
Reported Gross Profit, GAAP measure	\$ 3,913	\$ 3,799	\$ 968	\$ 1,895	\$ 1,474	\$ 375	\$ (2)	\$ 12,422	54.7 %
Mark-to-market net impact	—	—	—	—	—	—	2	2	—
Restructuring and impairment charges	92	7	—	3	—	—	—	102	0.4
Core Gross Profit, non-GAAP measure ^(a)	\$ 4,005	\$ 3,806	\$ 968	\$ 1,898	\$ 1,474	\$ 375	\$ —	\$ 12,526	55.1 %
Reported Selling, General and Administrative Expenses, GAAP measure	\$ 2,522	\$ 2,909	\$ 433	\$ 1,274	\$ 941	\$ 285	\$ 409	\$ 8,773	
Mark-to-market net impact	—	—	—	—	—	—	17	17	
Restructuring and impairment charges	1	(41)	(3)	(33)	(12)	(3)	(22)	(113)	
Acquisition and divestiture-related charges	(6)	(56)	—	—	—	—	—	(62)	
Core Selling, General and Administrative Expenses, non-GAAP measure ^(a)	\$ 2,517	\$ 2,812	\$ 430	\$ 1,241	\$ 929	\$ 282	\$ 404	\$ 8,615	
Reported Impairment of Intangible Assets, GAAP measure	\$ —	\$ 1,529	\$ —	\$ 251	\$ —	\$ 80	\$ —	\$ 1,860	
Impairment and other charges	—	(1,529)	—	(251)	—	(80)	—	(1,860)	
Core Impairment of Intangible Assets, non-GAAP measure ^(a)	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	
									Operating Margin
Reported Operating Profit, GAAP measure	\$ 1,391	\$ (639)	\$ 535	\$ 370	\$ 533	\$ 10	\$ (411)	\$ 1,789	7.9 %
Mark-to-market net impact	—	—	—	—	—	—	(15)	(15)	(0.1)
Restructuring and impairment charges	91	48	3	36	12	3	22	215	0.9
Acquisition and divestiture-related charges	6	56	—	—	—	—	—	62	0.3
Impairment and other charges	—	1,529	—	251	—	80	—	1,860	8.2
Core Operating Profit, non-GAAP measure ^(a)	1,488	994	538	657	545	93	(404)	3,911	17.2 %
Impact of foreign exchange translation ^(b)	1	2	11	(14)	93	(1)	—	92	
Core Constant Currency Operating Profit, non-GAAP measure ^(a)	\$ 1,489	\$ 996	\$ 549	\$ 643	\$ 638	\$ 92	\$ (404)	\$ 4,003	
Reported Operating Profit % Change, GAAP measure	(17)	(165)	7	(36)	—	(90)	22	(56)	
Core Operating Profit % Change, non-GAAP measure ^(a)	(13)	—	7	9	(1)	(13)	20	(5)	
Core Constant Currency Operating Profit % Change, non-GAAP measure ^(a)	(13)	—	9	6	16	(13)	20	(3)	

(a) A financial measure that is not in accordance with GAAP. See pages A-5 through A-6 for further discussion.

(b) Represents the adjustment needed to reflect translation of operating profit using prior-year period foreign currency exchange rates.

Note – Amounts may not sum due to rounding.

PepsiCo, Inc. and Subsidiaries
Reconciliation of GAAP and Non-GAAP Information (continued)
Certain Line Items by Segment (continued)
12 Weeks Ended June 15, 2024
(in millions, unaudited)

	PFNA	PBNA	IB Franchise	EMEA	LatAm Foods	Asia Pacific Foods	Corporate Unallocated Expenses	Total	
Reported Cost of Sales, GAAP measure	\$ 2,338	\$ 3,052	\$ 400	\$ 2,405	\$ 1,146	\$ 597	\$ (19)	\$ 9,919	
Mark-to-market net impact	—	—	—	—	—	—	19	19	
Restructuring and impairment charges	—	—	—	1	(1)	—	—	—	
Product recall-related impact	(8)	—	—	—	—	—	—	(8)	
Core Cost of Sales, non-GAAP measure ^(a)	\$ 2,330	\$ 3,052	\$ 400	\$ 2,406	\$ 1,145	\$ 597	\$ —	\$ 9,930	
									Gross Margin
Reported Gross Profit, GAAP measure	\$ 4,097	\$ 3,759	\$ 926	\$ 1,778	\$ 1,603	\$ 400	\$ 19	\$ 12,582	55.9 %
Mark-to-market net impact	—	—	—	—	—	—	(19)	(19)	(0.1)
Restructuring and impairment charges	—	—	—	(1)	1	—	—	—	—
Product recall-related impact	8	—	—	—	—	—	—	8	—
Core Gross Profit, non-GAAP measure ^(a)	\$ 4,105	\$ 3,759	\$ 926	\$ 1,777	\$ 1,604	\$ 400	\$ —	\$ 12,571	55.9 %
									Operating Margin
Reported Selling, General and Administrative Expenses, GAAP measure	\$ 2,420	\$ 2,772	\$ 424	\$ 1,196	\$ 1,069	\$ 297	\$ 356	\$ 8,534	
Mark-to-market net impact	—	—	—	—	—	—	(11)	(11)	
Restructuring and impairment charges	(13)	(5)	—	(23)	(15)	(4)	(6)	(66)	
Product recall-related impact	(7)	—	—	—	—	—	—	(7)	
Core Selling, General and Administrative Expenses, non-GAAP measure ^(a)	\$ 2,400	\$ 2,767	\$ 424	\$ 1,173	\$ 1,054	\$ 293	\$ 339	\$ 8,450	
									Operating Margin
Reported Operating Profit, GAAP measure	\$ 1,677	\$ 987	\$ 502	\$ 582	\$ 534	\$ 103	\$ (337)	\$ 4,048	18.0 %
Mark-to-market net impact	—	—	—	—	—	—	(8)	(8)	—
Restructuring and impairment charges	13	5	—	22	16	4	6	66	0.3
Product recall-related impact	15	—	—	—	—	—	—	15	0.1
Core Operating Profit, non-GAAP measure ^(a)	\$ 1,705	\$ 992	\$ 502	\$ 604	\$ 550	\$ 107	\$ (339)	\$ 4,121	18.3 %

(a) A financial measure that is not in accordance with GAAP. See pages A-5 through A-6 for further discussion.

Note – Amounts may not sum due to rounding.

PepsiCo, Inc. and Subsidiaries
Reconciliation of GAAP and Non-GAAP Information (continued)
Certain Line Items by Segment (continued)
24 Weeks Ended June 14, 2025
(in millions, unaudited)

	PFNA	PBNA	IB Franchise	EMEA	LatAm Foods	Asia Pacific Foods	Corporate Unallocated Expenses	Total	
Reported Cost of Sales, GAAP measure	\$ 4,911	\$ 5,656	\$ 612	\$ 4,049	\$ 1,772	\$ 1,239	\$ (9)	\$ 18,230	
Mark-to-market net impact	—	—	—	—	—	—	9	9	
Restructuring and impairment charges	(92)	(7)	—	(4)	—	—	—	(103)	
Core Cost of Sales, non-GAAP measure ^(a)	\$ 4,819	\$ 5,649	\$ 612	\$ 4,045	\$ 1,772	\$ 1,239	\$ —	\$ 18,136	
									Gross Margin
Reported Gross Profit, GAAP measure	\$ 7,778	\$ 7,016	\$ 1,515	\$ 2,875	\$ 2,437	\$ 785	\$ 9	\$ 22,415	55.1 %
Mark-to-market net impact	—	—	—	—	—	—	(9)	(9)	—
Restructuring and impairment charges	92	7	—	4	—	—	—	103	0.3
Core Gross Profit, non-GAAP measure ^(a)	\$ 7,870	\$ 7,023	\$ 1,515	\$ 2,879	\$ 2,437	\$ 785	\$ —	\$ 22,509	55.4 %
Reported Selling, General and Administrative Expenses, GAAP measure	\$ 4,851	\$ 5,666	\$ 703	\$ 2,034	\$ 1,560	\$ 535	\$ 834	\$ 16,183	
Mark-to-market net impact	—	—	—	—	—	—	22	22	
Restructuring and impairment charges	(23)	(166)	(5)	(45)	(19)	(4)	(47)	(309)	
Acquisition and divestiture-related charges	(21)	(66)	—	—	—	—	—	(87)	
Core Selling, General and Administrative Expenses, non-GAAP measure ^(a)	\$ 4,807	\$ 5,434	\$ 698	\$ 1,989	\$ 1,541	\$ 531	\$ 809	\$ 15,809	
Reported Impairment of Intangible Assets, GAAP measure	\$ —	\$ 1,529	\$ —	\$ 251	\$ —	\$ 80	\$ —	\$ 1,860	
Impairment and other charges	—	(1,529)	—	(251)	—	(80)	—	(1,860)	
Core Impairment of Intangible Assets, non-GAAP measure ^(a)	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	
									Operating Margin
Reported Operating Profit, GAAP measure	\$ 2,927	\$ (179)	\$ 812	\$ 590	\$ 877	\$ 170	\$ (825)	\$ 4,372	10.8 %
Mark-to-market net impact	—	—	—	—	—	—	(31)	(31)	(0.1)
Restructuring and impairment charges	115	173	5	49	19	4	47	412	1.0
Acquisition and divestiture-related charges	21	66	—	—	—	—	—	87	0.2
Impairment and other charges	—	1,529	—	251	—	80	—	1,860	4.6
Core Operating Profit, non-GAAP measure ^(a)	3,063	1,589	817	890	896	254	(809)	6,700	16.5 %
Impact of foreign exchange translation ^(b)	6	4	23	14	159	3	—	209	
Core Constant Currency Operating Profit, non-GAAP measure ^(a)	\$ 3,069	\$ 1,593	\$ 840	\$ 904	\$ 1,055	\$ 257	\$ (809)	\$ 6,909	
Reported Operating Profit % Change, GAAP measure	(8)	(112)	6	(26)	(8)	(39)	17	(35)	
Core Operating Profit % Change, non-GAAP measure ^(a)	(10)	5	7	6	(8)	(10)	13	(5)	
Core Constant Currency Operating Profit % Change, non-GAAP measure ^(a)	(10)	5	10	8	8	(9)	13	(2)	

(a) A financial measure that is not in accordance with GAAP. See pages A-5 through A-6 for further discussion.

(b) Represents the adjustment needed to reflect translation of operating profit using prior-year period foreign currency exchange rates.

Note – Amounts may not sum due to rounding.

PepsiCo, Inc. and Subsidiaries
Reconciliation of GAAP and Non-GAAP Information (continued)
Certain Line Items by Segment (continued)
24 Weeks Ended June 15, 2024
(in millions, unaudited)

	PFNA	PBNA	IB Franchise	EMEA	LatAm Foods	Asia Pacific Foods	Corporate Unallocated Expenses	Total	
Reported Cost of Sales, GAAP measure	\$ 4,781	\$ 5,805	\$ 617	\$ 3,876	\$ 1,913	\$ 1,207	\$ (32)	\$ 18,167	
Mark-to-market net impact	—	—	—	—	—	—	32	32	
Restructuring and impairment charges	(4)	—	—	1	(3)	—	—	(6)	
Product recall-related impact	(175)	—	—	—	—	—	—	(175)	
Core Cost of Sales, non-GAAP measure ^(a)	\$ 4,602	\$ 5,805	\$ 617	\$ 3,877	\$ 1,910	\$ 1,207	\$ —	\$ 18,018	
									Gross Margin
Reported Gross Profit, GAAP measure	\$ 7,923	\$ 6,880	\$ 1,448	\$ 2,740	\$ 2,726	\$ 835	\$ 32	\$ 22,584	55.4 %
Mark-to-market net impact	—	—	—	—	—	—	(32)	(32)	(0.1)
Restructuring and impairment charges	4	—	—	(1)	3	—	—	6	—
Product recall-related impact	175	—	—	—	—	—	—	175	0.4
Core Gross Profit, non-GAAP measure ^(a)	\$ 8,102	\$ 6,880	\$ 1,448	\$ 2,739	\$ 2,729	\$ 835	\$ —	\$ 22,733	55.8 %
									Operating Margin
Reported Selling, General and Administrative Expenses, GAAP measure	\$ 4,741	\$ 5,383	\$ 685	\$ 1,944	\$ 1,770	\$ 557	\$ 739	\$ 15,819	
Mark-to-market net impact	—	—	—	—	—	—	12	12	
Restructuring and impairment charges	(35)	(15)	—	(41)	(18)	(4)	(36)	(149)	
Acquisition and divestiture-related charges	—	(2)	—	—	—	—	—	(2)	
Product recall-related impact	(7)	—	—	—	—	—	—	(7)	
Core Selling, General and Administrative Expenses, non-GAAP measure ^(a)	\$ 4,699	\$ 5,366	\$ 685	\$ 1,903	\$ 1,752	\$ 553	\$ 715	\$ 15,673	
									Operating Margin
Reported Operating Profit, GAAP measure	\$ 3,182	\$ 1,497	\$ 763	\$ 796	\$ 956	\$ 278	\$ (707)	\$ 6,765	16.6 %
Mark-to-market net impact	—	—	—	—	—	—	(44)	(44)	(0.1)
Restructuring and impairment charges	39	15	—	40	21	4	36	155	0.4
Acquisition and divestiture-related charges	—	2	—	—	—	—	—	2	—
Product recall-related impact	182	—	—	—	—	—	—	182	0.4
Core Operating Profit, non-GAAP measure ^(a)	\$ 3,403	\$ 1,514	\$ 763	\$ 836	\$ 977	\$ 282	\$ (715)	\$ 7,060	17.3 %

(a) A financial measure that is not in accordance with GAAP. See pages A-5 through A-6 for further discussion.

Note – Amounts may not sum due to rounding.

PepsiCo, Inc. and Subsidiaries
Reconciliation of GAAP and Non-GAAP Information (continued)
Certain Line Items
12 Weeks Ended June 14, 2025 and June 15, 2024
(in millions, except per share amounts, unaudited)

	12 Weeks Ended 6/14/2025				
	Other pension and retiree medical benefits income	Provision for income taxes ^(a)	Net income attributable to PepsiCo	Net income attributable to PepsiCo per common share - diluted	Effective tax rate ^(b)
Reported, GAAP measure	\$ 42	\$ 292	\$ 1,263	\$ 0.92	18.6 %
Items Affecting Comparability					
Mark-to-market net impact	—	(5)	(10)	(0.01)	(0.1)
Restructuring and impairment charges	(2)	53	160	0.12	0.5
Acquisition and divestiture-related charges	—	14	48	0.03	0.1
Impairment and other charges	—	413	1,447	1.05	1.7
Pension and retiree medical-related impact	(1)	—	(1)	—	—
Core, non-GAAP measure ^(c)	\$ 39	\$ 767	\$ 2,907	\$ 2.12	20.8 %

	12 Weeks Ended 6/15/2024					
	Other pension and retiree medical benefits income	Provision for income taxes ^(a)	Net income attributable to noncontrolling interests	Net income attributable to PepsiCo	Net income attributable to PepsiCo per common share - diluted	Effective tax rate ^(b)
Reported, GAAP measure	\$ 56	\$ 776	\$ 11	\$ 3,083	\$ 2.23	20.1 %
Items Affecting Comparability						
Mark-to-market net impact	—	(1)	—	(7)	—	—
Restructuring and impairment charges	8	20	(1)	55	0.04	0.1
Product recall-related impact	—	4	—	11	0.01	—
Pension and retiree medical-related impact	2	—	—	2	—	—
Core, non-GAAP measure ^(c)	\$ 66	\$ 799	\$ 10	\$ 3,144	\$ 2.28	20.2 %

(a) Provision for income taxes is the expected tax charge/benefit on the underlying item based on the tax laws and income tax rates applicable to the underlying item in its corresponding tax jurisdiction.

(b) The impact of items affecting comparability on our effective tax rate represents the difference in the effective tax rate resulting from a higher or lower tax rate as applicable to the items affecting comparability.

(c) A financial measure that is not in accordance with GAAP. See pages A-5 through A-6 for further discussion.

Note – Amounts may not sum due to rounding.

PepsiCo, Inc. and Subsidiaries
Reconciliation of GAAP and Non-GAAP Information (continued)
Certain Line Items (continued)
24 Weeks Ended June 14, 2025 and June 15, 2024
(in millions, except per share amounts, unaudited)

	24 Weeks Ended 6/14/2025				
	Other pension and retiree medical benefits income	Provision for income taxes ^(a)	Net income attributable to PepsiCo	Net income attributable to PepsiCo per common share - diluted	Effective tax rate ^(b)
Reported, GAAP measure	\$ 65	\$ 791	\$ 3,097	\$ 2.25	20.2 %
Items Affecting Comparability					
Mark-to-market net impact	—	(8)	(23)	(0.02)	—
Restructuring and impairment charges	14	75	351	0.26	(0.4)
Acquisition and divestiture-related charges	—	20	67	0.05	0.1
Impairment and other charges	—	413	1,447	1.05	0.8
Pension and retiree medical-related impact	(1)	—	(1)	—	—
Core, non-GAAP measure ^(c)	\$ 78	\$ 1,291	\$ 4,938	\$ 3.59	20.6 %

	24 Weeks Ended 6/15/2024					
	Other pension and retiree medical benefits income	Provision for income taxes ^(a)	Net income attributable to noncontrolling interests	Net income attributable to PepsiCo	Net income attributable to PepsiCo per common share - diluted	Effective tax rate ^(b)
Reported, GAAP measure	\$ 114	\$ 1,296	\$ 22	\$ 5,125	\$ 3.71	20.1 %
Items Affecting Comparability						
Mark-to-market net impact	—	(10)	—	(34)	(0.02)	—
Restructuring and impairment charges	15	40	(1)	131	0.09	0.1
Acquisition and divestiture-related charges	—	1	—	1	—	—
Product recall-related impact	—	43	—	139	0.10	0.1
Pension and retiree medical-related impact	2	—	—	2	—	—
Core, non-GAAP measure ^(c)	\$ 131	\$ 1,370	\$ 21	\$ 5,364	\$ 3.89	20.3 %

(a) Provision for income taxes is the expected tax charge/benefit on the underlying item based on the tax laws and income tax rates applicable to the underlying item in its corresponding tax jurisdiction.

(b) The impact of items affecting comparability on our effective tax rate represents the difference in the effective tax rate resulting from a higher or lower tax rate as applicable to the items affecting comparability.

(c) A financial measure that is not in accordance with GAAP. See pages A-5 through A-6 for further discussion.

Note – Amounts may not sum due to rounding.

PepsiCo, Inc. and Subsidiaries
Reconciliation of GAAP and Non-GAAP Information (continued)
(unaudited)

Fiscal 2024 Diluted EPS Reconciliation

		Year Ended 12/28/2024
Reported diluted EPS, GAAP measure	\$	6.95
Mark-to-market net impact		(0.01)
Restructuring and impairment charges		0.41
Acquisition and divestiture-related charges		0.01
Impairment and other charges		0.38
Product recall-related impact		0.10
Indirect tax impact		0.16
Pension and retiree medical-related impact		0.16
Core diluted EPS, non-GAAP measure ^(a)	\$	<u>8.16</u>

(a) A financial measure that is not in accordance with GAAP. See pages A-5 through A-6 for further discussion.

Note – Amounts may not sum due to rounding.

Cautionary Statement

Statements in this communication that are “forward-looking statements,” including our 2025 guidance and outlook are based on currently available information, operating plans and projections about future events and trends. Terminology such as “aim,” “anticipate,” “believe,” “drive,” “estimate,” “expect,” “expressed confidence,” “forecast,” “future,” “goal,” “guidance,” “intend,” “may,” “objective,” “outlook,” “plan,” “position,” “potential,” “project,” “seek,” “should,” “strategy,” “target,” “will” or similar statements or variations of such words and other similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain such terms. Forward-looking statements inherently involve risks and uncertainties that could cause actual results to differ materially from those predicted in such forward-looking statements. Such risks and uncertainties include, but are not limited to: future demand for PepsiCo’s products; damage to PepsiCo’s reputation or brand image; product recalls or other issues or concerns with respect to product quality and safety; PepsiCo’s ability to compete effectively; PepsiCo’s ability to attract, develop and maintain a highly skilled workforce or effectively manage changes in our workforce; water scarcity; changes in the retail landscape or in sales to any key customer; disruption of PepsiCo’s manufacturing operations or supply chain, including increased commodity, packaging, transportation, labor and other input costs; political, social or geopolitical conditions in the markets where PepsiCo’s products are made, manufactured, distributed or sold; PepsiCo’s ability to grow its business in developing and emerging markets; changes in economic conditions in the countries in which PepsiCo operates; changes in tariffs and global trade relations; future cyber incidents and other disruptions to our information systems; failure to successfully complete or manage strategic transactions; PepsiCo’s reliance on third-party service providers and enterprise-wide systems; climate change or measures to address climate change and other sustainability matters; strikes or work stoppages; failure to realize benefits from PepsiCo’s productivity initiatives or organizational restructurings; deterioration in estimates and underlying assumptions regarding future performance of our business or investments that can result in impairment charges; fluctuations or other changes in exchange rates; any downgrade or potential downgrade of PepsiCo’s credit ratings; imposition or proposed imposition of new or increased taxes aimed at PepsiCo’s products; imposition of limitations on the marketing or sale of PepsiCo’s products; changes in laws and regulations related to the use or disposal of plastics or other packaging materials; failure to comply with personal data protection and privacy laws; increase in income tax rates, changes in income tax laws or disagreements with tax authorities; failure to adequately protect PepsiCo’s intellectual property rights or infringement on intellectual property rights of others; failure to comply with applicable laws and regulations; and potential liabilities and costs from litigation, claims, legal or regulatory proceedings, inquiries or investigations.

For additional information on these and other factors that could cause PepsiCo’s actual results to materially differ from those set forth herein, please see PepsiCo’s filings with the SEC, including its most recent annual report on Form 10-K and subsequent reports on Forms 10-Q and 8-K. Investors are cautioned not to place undue reliance on any such forward-looking statements, which speak only as of the date they are made. We undertake no obligation to update any forward-looking statement, whether as a result of new information, future events or otherwise.