## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

#### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 13, 2020

### PepsiCo, Inc.

(Exact name of registrant as specified in its charter)

North Carolina (State or other jurisdiction of incorporation) 1-1183 (Commission File Number) 13-1584302 (IRS Employer Identification No.)

700 Anderson Hill Road, Purchase, New York 10577 (Address of principal executive offices)

Registrant's telephone number, including area code: (914) 253-2000  $$\rm N/A$$ 

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following
rovisions:

written communications	pursuant to Rule 425 under the Securities Act	(17 CFR 230.425)

1	Soliciting material	pursuant to Rule	14a-12 under th	ie Exchange Act	t (17 CF)	R 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Securities registered pursuant to Section 12(b) of the Securities Exchange Act of 1934:

Title of each class	<b>Trading Symbols</b>	Name of each exchange on which registered
Common Stock, par value 1-2/3 cents per share	PEP	The Nasdaq Stock Market LLC
2.500% Senior Notes Due 2022	PEP22a	The Nasdaq Stock Market LLC
1.750% Senior Notes Due 2021	PEP21a	The Nasdaq Stock Market LLC
2.625% Senior Notes Due 2026	PEP26	The Nasdaq Stock Market LLC
0.875% Senior Notes Due 2028	PEP28	The Nasdaq Stock Market LLC
0.750% Senior Notes Due 2027	PEP27	The Nasdaq Stock Market LLC
1.125% Senior Notes Due 2031	PEP31	The Nasdaq Stock Market LLC
0.875% Senior Notes Due 2039	PEP39	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).
Emerging growth company $\square$
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. $\Box$

#### Item 2.02. Results of Operations and Financial Condition.

The information in this Item 2.02, including Exhibit 99.1 attached hereto, is being furnished and shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended ("Exchange Act"), or otherwise subject to the liabilities of that Section and shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Act of 1933, as amended, or the Exchange Act, except as otherwise expressly stated in such filing.

Attached as Exhibit 99.1 and incorporated by reference into this Item 2.02 is a copy of the press release issued by PepsiCo, Inc. ("PepsiCo"), dated February 13, 2020, reporting PepsiCo's financial results for the 16 and 52 weeks ended December 28, 2019.

During the fourth quarter of 2019, we realigned our Europe Sub-Saharan Africa (ESSA) and Asia, Middle East and North Africa (AMENA) reportable segments to be consistent with a recent strategic realignment of our organizational structure and how our Chief Executive Officer assesses the performance of, and allocates resources to, our reportable segments. As a result, our beverage, food and snack businesses in North Africa, the Middle East and South Asia that were part of our former AMENA segment and our businesses in Sub-Saharan Africa that were part of our former ESSA segment are now reported together as our Africa, Middle East and South Asia (AMESA) segment. The remaining beverage, food and snack businesses that were part of our former AMENA segment are now reported together as our Asia Pacific, Australia and New Zealand and China region (APAC) segment and our beverage, food and snack businesses in Europe are now reported as our Europe segment.

These changes did not impact our Frito-Lay North America (FLNA), Quaker Foods North America (QFNA), PepsiCo Beverages North America (PBNA), formerly named North America Beverages, or Latin America (LatAm) reportable segments or our consolidated financial results.

Our historical segment reporting presented in this report has been retrospectively revised to reflect the new organizational structure.

#### Item 9.01. Financial Statements and Exhibits.

#### (d) Exhibits

Exhibit No.	Description
<u>99.1</u>	Press Release issued by PepsiCo, Inc., dated February 13, 2020.
104	The cover page from this Current Report on Form 8-K, formatted in Inline XBRL.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PEPSICO, INC.

Date: February 13, 2020 By: /s/ David Yawman

Name: David Yawman

Title: Executive Vice President, Government Affairs, General Counsel and

Corporate Secretary



### PepsiCo Reports Fourth-Quarter and Full-Year 2019 Results; Provides 2020 Financial Outlook

#### Reported (GAAP) Fourth-Quarter and Full-Year 2019 Results

	Fourth-Quarter	Full-Year
Net revenue growth	5.7%	3.9%
Foreign exchange impact on net revenue	—%	(2)%
Earnings per share (EPS)	\$1.26	\$5.20
EPS change	(74)%	(41)%
Foreign exchange impact on EPS	%	(1)%

#### Organic/Core (non-GAAP)¹ Fourth-Quarter and Full-Year 2019 Results

	Fourth-Quarter	Full-Year
Organic revenue growth	4.3%	4.5%
Core EPS	\$1.45	\$5.53
Core constant currency EPS change	(2.5)%	(1)%

**PURCHASE, N.Y. - February 13, 2020** - PepsiCo, Inc. (NASDAQ: PEP) today reported results for the fourth quarter and full-year 2019.

"We are pleased with our performance for 2019 as we met or exceeded each of the financial goals we outlined at the beginning of the year. Our revenue growth accelerated for the full year as we embarked on our strategy to win with purpose by becoming Faster, Stronger, and Better. We increased brand support to become more locally relevant and consumer-centric, we strengthened our go-to-market execution to enhance our customer relationships, and we embraced a new set of initiatives to help build a more sustainable food system," said Chairman and CEO Ramon Laguarta.

"For 2020, we expect to deliver 4% organic revenue growth and 7% core constant currency EPS growth. We will continue to invest in our business and strive to develop advantaged capabilities that will fortify our business for the long-term."

<sup>&</sup>lt;sup>1</sup> Please refer to the Glossary for the definitions of non-GAAP financial measures including "Organic," "Core" and "Constant Currency" and to "Guidance and Outlook" for additional information regarding PepsiCo's full-year 2020 growth objectives and financial targets. PepsiCo provides guidance on a non-GAAP basis as we cannot predict certain elements which are included in reported GAAP results, including the impact of foreign exchange and mark-to-market adjustments. Please refer to PepsiCo's Form 10-K filed with the SEC on February 13, 2020 (2019 Form 10-K) for additional information regarding PepsiCo's financial results for the year ended December 28, 2019. Please refer to the 2019 Form 10-K for information regarding changes to our organizational structure during the fourth quarter 2019, as a result of which our former Europe Sub-Saharan Africa (ESSA) segment has been realigned as Europe and no longer includes Sub-Saharan Africa and our former Asia, Middle East and North Africa (AMENA) segment has been realigned into two segments: Africa, Middle East and South Asia (AMESA) and Asia Pacific, Australia and New Zealand and China region (APAC). Our historical segment reporting presented herein has been retrospectively revised to reflect the new organizational structure.

#### **Summary Fourth-Quarter 2019 Performance**

Revenue

		Percentage		
	GAAP Reported % Change	Foreign Exchange Translation	Acquisitions, Divestitures and Other Structural Changes	Organic % Change
FLNA	3	_	_	3
QFNA	_	_	_	_
PBNA	4	_	(1)	3
LatAm	5	1	_	6
Europe	15		(9)	6
AMESA	3	(1)	6	8
APAC	8	1	_	9
Total	6	_	(1.5)	4

Volume

Organic Volume % Change				
Food/Snacks	Beverages			
2				
1				
	_			
(1)	3			
2	2			
9	6			
7	4			
2	3			

#### **Operating Profit and EPS**

	oporating i rom and are				
		Percentage Point Impact			
	GAAP Reported % Change	Items Affecting Comparability	Foreign Exchange Translation	Core Constant Currency % Change	
FLNA	3	(2)	_	1	
QFNA	(21)	(2)	_	(24)	
PBNA	5	(12)	_	(7)	
LatAm	16	(3)	1	14	
Europe	28	(21)	_	7	
AMESA	(11)	9	_	(2)	
APAC	3	(9)	(1)	(7)	
Corporate unallocated expenses	(19)	36	_	17	
Total	11	(14)	_	(3)	
	1				
EPS	(74)	71	_	(2.5)	

Note: Rows may not sum due to rounding.

Organic revenue and core constant currency results are non-GAAP financial measures. Please refer to the reconciliation of GAAP and non-GAAP information in the attached exhibits and to the Glossary for definitions of "Organic," "Core" and "Constant Currency."

#### **Discussion of Fourth-Quarter 2019 Reported Division Results:**

In addition to the reported net revenue performance as set out in the tables on pages 2 and A-7, reported operating results were driven by the following:

#### Frito-Lay North America (FLNA)

Operating profit increased 3%, primarily reflecting productivity savings and net revenue growth, partially offset by certain operating cost increases and higher advertising and marketing expenses. Additionally, a gain on the sale of an asset contributed 2 percentage points to operating profit growth.

#### Quaker Foods North America (QFNA)

Operating profit decreased 21%, primarily reflecting certain operating cost increases, higher advertising and marketing expenses, unfavorable net pricing and a 4-percentage-point impact of higher commodity costs. These impacts were partially offset by productivity savings, favorable mix and volume growth.

#### PepsiCo Beverages North America (PBNA)

Operating profit increased 5%, primarily driven by a 12-percentage-point impact of lower restructuring and impairment charges. Net revenue growth and productivity savings contributed to operating profit performance and were partially offset by certain operating cost increases, an 8-percentage-point impact of higher commodity costs and higher advertising and marketing expenses. Additionally, higher current-year gains on asset sales contributed 2.5 percentage points to operating profit performance.

#### Latin America (LatAm)

Operating profit increased 16%, primarily reflecting productivity savings and net revenue growth, partially offset by certain operating cost increases and a 4-percentage-point impact of a prior-year insurance settlement recovery related to the 2017 earthquake in Mexico. Lower restructuring and impairment charges contributed 3 percentage points to operating profit growth.

#### **Europe**

Operating profit increased 28%, primarily reflecting net revenue growth, productivity savings and a 14-percentage-point net impact of our SodaStream International Ltd. (SodaStream) acquisition. These impacts were partially offset by certain operating cost increases, higher advertising and marketing expenses and a 14-percentage-point impact of a prior-year gain on the refranchising of our entire beverage bottling operations and snack distribution operations in Czech Republic, Hungary and Slovakia (CHS).

#### Africa, Middle East and South Asia (AMESA)

Operating profit decreased 11%, primarily driven by certain operating cost increases, higher advertising and marketing expenses and a 5-percentage-point impact of higher commodity costs. These impacts were partially offset by productivity savings and net revenue growth. Additionally, a prior-year gain on the sale of an asset negatively impacted operating profit performance by 8 percentage points. Merger and integration charges and higher restructuring and impairment charges negatively impacted operating profit performance by 9 percentage points.

#### Asia Pacific, Australia and New Zealand and China Region (APAC)

Operating profit increased 3%, primarily driven by a 9-percentage-point impact of lower restructuring and impairment charges. Additionally, certain operating cost increases and higher advertising and marketing expenses negatively impacted operating profit performance and were partially offset by volume growth and productivity savings.

#### **Summary Full-Year 2019 Performance**

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nue		Volume

		Percentage	Percentage Point Impact					
	GAAP Reported % Change	Foreign Exchange Translation	Acquisitions, Divestitures and Other Structural Changes	Organic % Change				
FLNA	4.5	_	_	4.5				
QFNA	1	_	_	1				
PBNA	3	_	(1)	3				
LatAm	3	4	_	7				
Europe	7	5	(6)	5.5				
AMESA	_	2	4	6				
APAC	4.5	3	2	9				
Total	4	2	(1)	4.5				

Organic Volume % Change									
Food/Snacks	Beverages								
1									
_									
	(1)								
_	4								
1									
7	4								
6	4								
2	2								

#### **Operating Profit and EPS**

		Percentage I	Point Impact	
	GAAP Reported % Change	Items Affecting Comparability	Foreign Exchange Translation	Core Constant Currency % Change
FLNA	5	_	_	5
QFNA	(15)	(0.5)	_	(15)
PBNA	(4)	(1)	_	(6)
LatAm	9	2	2	13
Europe	6	2	5	13
AMESA	1.5	4	2.5	8
APAC	(23)	6	2	(16)
Corporate unallocated expenses	(6)	20	_	14
Total	2	(2)	1	1
	<u>.</u>			
EPS	(41)	38	1	(1)

Note: Rows may not sum due to rounding.

Organic revenue and core constant currency results are non-GAAP financial measures. Please refer to the reconciliation of GAAP and non-GAAP information in the attached exhibits and to the Glossary for definitions of "Organic," "Core" and "Constant Currency."

#### Discussion of Full-Year 2019 Reported Division Results:

In addition to the reported net revenue performance as set out in the tables on pages 4 and A-7, reported operating results were driven by the following:

#### **FLNA**

Operating profit grew 5%, primarily reflecting the net revenue growth and productivity savings, partially offset by certain operating cost increases and higher advertising and marketing expenses. Additionally, a prior-year bonus extended to certain U.S. employees in connection with the Tax Cuts and Jobs Act (TCJ Act) contributed 1 percentage point to operating profit growth.

#### **QFNA**

Operating profit decreased 15%, reflecting certain operating cost increases, a 5-percentage-point impact of higher commodity costs, and higher advertising and marketing expenses. These impacts were partially offset by productivity savings.

#### **PBNA**

Operating profit decreased 4%, reflecting certain operating cost increases, higher advertising and marketing expenses, an 8-percentage-point impact of higher commodity costs and the volume decline. These impacts were partially offset by the effective net pricing and productivity savings. Year-over-year gains on asset sales negatively contributed 1 percentage point to operating profit performance. A gain associated with an insurance recovery positively contributed 1 percentage point to current-year operating profit performance and was offset by less-favorable insurance adjustments compared to the prior year, which negatively impacted the current-year operating profit performance by 1 percentage point. Additionally, a prior-year bonus extended to certain U.S. employees in connection with the TCJ Act positively contributed 2 percentage points to operating profit performance.

#### **LatAm**

Operating profit increased 9%, reflecting the effective net pricing and productivity savings, partially offset by certain operating cost increases and a 10-percentage-point impact of higher commodity costs largely due to transaction-related foreign exchange. Unfavorable foreign exchange and higher restructuring and impairment charges each reduced operating profit growth by 2 percentage points.

#### **Europe**

Operating profit increased 6%, reflecting the net revenue growth, productivity savings and a 10-percentage-point net impact of our SodaStream acquisition. These impacts were partially offset by certain operating cost increases, a 10-percentage-point impact of higher commodity costs largely due to transaction-related foreign exchange, higher advertising and marketing expenses, and a 4-percentage-point impact of a prior-year gain on the refranchising of our entire beverage bottling operations and snack distribution operations in CHS. Unfavorable foreign exchange reduced operating profit growth by 5 percentage points.

#### **AMESA**

Operating profit increased 1.5%, reflecting productivity savings, the volume growth and the effective net pricing. These impacts were partially offset by certain operating cost increases, a 5-percentage-point impact of higher commodity costs and higher advertising and marketing expenses. Higher restructuring and impairment charges and unfavorable foreign exchange reduced operating profit growth by 3 percentage points and 2.5 percentage points, respectively.

#### **APAC**

Operating profit decreased 23%, primarily reflecting a 23-percentage-point impact of the gain on the prior-year refranchising of a portion of our beverage business in Thailand. Additionally, certain operating cost increases and higher advertising and marketing expenses negatively impacted operating profit performance. These impacts were partially offset by the net revenue growth and productivity savings. Higher restructuring and impairment charges negatively impacted operating profit performance by 6 percentage points.

#### **Dividend Increase**

The Company today announced a 7 percent increase in its annualized dividend to \$4.09 per share from \$3.82 per share, effective with the dividend expected to be paid in June 2020. This represents the Company's 48<sup>th</sup> consecutive annual dividend per share increase.

#### **Guidance and Outlook**

The Company provides guidance on a non-GAAP basis as we cannot predict certain elements which are included in reported GAAP results, including the impact of foreign exchange translation and commodity mark-to-market impacts.

For 2020, the Company expects:

- Full-year organic revenue growth to be 4 percent.
- A core effective tax rate of approximately 21 percent.
- An increase in core constant currency EPS of 7 percent.
- Approximately \$11 billion in cash from operating activities and free cash flow of approximately \$6 billion, which assumes
  net capital spending of approximately \$5 billion.
- Total cash returns to shareholders of approximately \$7.5 billion, comprised of dividends of \$5.5 billion and share repurchases of \$2 billion.

Applying current market consensus rates implies approximately 1-percentage-point foreign exchange translation headwind to reported net revenue and core EPS growth. This assumption and the guidance above imply 2020 core earnings per share of \$5.88, a 6 percent increase compared to 2019 core earnings per share of \$5.53.

#### **Conference Call:**

At 7:45 a.m. (Eastern time) today, the Company will host a conference call with investors and financial analysts to discuss fourth quarter and full-year 2019 results and the outlook for 2020. Further details will be accessible on the Company's website at <a href="https://www.pepsico.com/investors">www.pepsico.com/investors</a>.

Contacts: Investors

**Investor Relations** 

investor@pepsico.com

Media

Communications

pepsicomedia relations@pepsico.com

#### PepsiCo, Inc. and Subsidiaries Consolidated Statement of Income (in millions except per share amounts)

#### (Unaudited)

	Quarter Ended				Year Ended			
		12/28/2019		12/29/2018		12/28/2019		12/29/2018
Net Revenue	\$	20,640	\$	19,524	\$	67,161	\$	64,661
Cost of sales		9,346		8,936		30,132		29,381
Gross profit		11,294		10,588		37,029		35,280
Selling, general and administrative expenses		8,595		8,157		26,738		25,170
Operating Profit		2,699		2,431		10,291		10,110
Other pension and retiree medical benefits (expense)/income		(207)		67		(44)		298
Interest expense		(345)		(621)		(1,135)		(1,525)
Interest income and other		61		58		200		306
Income before income taxes		2,208		1,935		9,312		9,189
Provision for/(benefit from) income taxes		430		(4,932)		1,959		(3,370)
Net income		1,778		6,867		7,353		12,559
Less: Net income attributable to noncontrolling interests		12		13		39		44
Net Income Attributable to PepsiCo	\$	1,766	\$	6,854	\$	7,314	\$	12,515
	_							
Diluted								
Net income attributable to PepsiCo per common share	\$	1.26	\$	4.83	\$	5.20	\$	8.78
Weighted-average common shares outstanding		1,401		1,420		1,407		1,425

#### PepsiCo, Inc. and Subsidiaries Supplemental Financial Information (in millions)

(Unaudited)

	Quarter Ended				Year Ended			
	12	12/28/2019		12/29/2018	1.	12/28/2019		12/29/2018
Net Revenue								
Frito-Lay North America	\$	5,148	\$	5,001	\$	17,078	\$	16,346
Quaker Foods North America		772		770		2,482		2,465
PepsiCo Beverages North America		6,255		6,008		21,730		21,072
Latin America		2,542		2,419		7,573		7,354
Europe		3,886		3,388		11,728		10,973
Africa, Middle East and South Asia		1,118		1,090		3,651		3,657
Asia Pacific, Australia and New Zealand and China Region		919		848		2,919		2,794
Total	\$	20,640	\$	19,524	\$	67,161	\$	64,661
Operating Profit								
Frito-Lay North America	\$	1,564	\$	1,517	\$	5,258	\$	5,008
Quaker Foods North America		153		194		544		637
PepsiCo Beverages North America		460		438		2,179		2,276
Latin America		356		307		1,141		1,049
Europe		418		327		1,327		1,256
Africa, Middle East and South Asia		120		133		671		661
Asia Pacific, Australia and New Zealand and China Region		89		87		477		619
Corporate unallocated expenses		(461)		(572)		(1,306)		(1,396)
Total	\$	2,699	\$	2,431	\$	10,291	\$	10,110

#### PepsiCo, Inc. and Subsidiaries Consolidated Statement of Cash Flows (in millions)

	Yea	r Ended	
	12/28/2019	12/	/29/2018
Operating Activities			
Net income	\$ 7,353	\$	12,559
Depreciation and amortization	2,432		2,399
Share-based compensation expense	237		256
Restructuring and impairment charges	370		308
Cash payments for restructuring charges	(350)		(255)
Pension and retiree medical plan expenses	519		221
Pension and retiree medical plan contributions	(716)		(1,708)
Deferred income taxes and other tax charges and credits	453		(531)
Net tax related to the TCJ Act	(8)		(28)
Tax payments related to the TCJ Act	(423)		(115)
Other net tax benefits related to international reorganizations	(2)		(4,347)
Change in assets and liabilities:			
Accounts and notes receivable	(650)		(253)
Inventories	(190)		(174)
Prepaid expenses and other current assets	(87)		9
Accounts payable and other current liabilities	735		882
Income taxes payable	(287)		448
Other, net	263		(256)
Net Cash Provided by Operating Activities	9,649		9,415
Investing Activities			
Capital spending	(4,232)		(3,282)
Sales of property, plant and equipment	170		134
Acquisition of SodaStream, net of cash and cash equivalents acquired	(1,939)		(1,197)
Other acquisitions and investments in noncontrolled affiliates	(778)		(299)
Divestitures	253		505
Short-term investments, by original maturity:			
More than three months - purchases	_		(5,637)
More than three months - maturities	16		12,824
More than three months - sales	62		1,498
Three months or less, net	19		16
Other investing, net	(8)		2
Net Cash (Used for)/Provided by Investing Activities	(6,437)		4,564
Financing Activities			
Proceeds from issuances of long-term debt	4,621		_
Payments of long-term debt	(3,970)		(4,007)
Debt redemption/cash tender and exchange offers	(1,007)		(1,589)
Short-term borrowings, by original maturity:			
More than three months - proceeds	6		3
More than three months - payments	(2)		(17)
Three months or less, net	(3)		(1,352)
Cash dividends paid	(5,304)		(4,930)
Share repurchases - common	(3,000)		(2,000)
Share repurchases - preferred	_		(2)
Proceeds from exercises of stock options	329		281
Withholding tax payments on restricted stock units, performance stock units and PepsiCo equity performance units converted	(114)		(103)
Other financing	(45)		(53)
Net Cash Used for Financing Activities	(8,489)	_	(13,769)
Effect of exchange rate changes on cash and cash equivalents and restricted cash	78		(98)
Net (Decrease)/Increase in Cash and Cash Equivalents and Restricted Cash	(5,199)		112
Cash and Cash Equivalents and Restricted Cash, Beginning of Year	10,769		10,657

10,769

#### PepsiCo, Inc. and Subsidiaries Consolidated Balance Sheet (in millions except per share amounts)

		12/28/2019		12/29/2018
ASSETS				
Current Assets				
Cash and cash equivalents	\$	5,509	\$	8,721
Short-term investments		229		272
Restricted cash		_		1,997
Accounts and notes receivable, net		7,822		7,142
Inventories:				
Raw materials and packaging		1,395		1,312
Work-in-process		200		178
Finished goods		1,743		1,638
		3,338		3,128
Prepaid expenses and other current assets		747		633
Total Current Assets		17,645		21,893
Property, Plant and Equipment, net		19,305		17,589
Amortizable Intangible Assets, net		1,433		1,644
Goodwill		15,501		14,808
Other indefinite-lived intangible assets		14,610		14,181
Indefinite-Lived Intangible Assets		30,111		28,989
Investments in Noncontrolled Affiliates		2,683		2,409
Deferred Income Taxes		4,359		4,364
Other Assets		3,011		760
Total Assets	\$	78,547	\$	77,648
LIABILITIES AND EQUITY				
Current Liabilities				
Short-term debt obligations	\$	2,920	\$	4,026
Accounts payable and other current liabilities	Ψ	17,541	Ψ	18,112
Total Current Liabilities		20,461		22,138
Long-Term Debt Obligations		29,148		28,295
Deferred Income Taxes		4,091		3,499
Other Liabilities		9,979		9,114
Total Liabilities		63,679		63,046
Commitments and contingencies		03,079		03,040
PepsiCo Common Shareholders' Equity				
Common stock, par value $1^2/3^{\circ}$ per share (authorized 3,600 shares; issued, net of repurchased common stock at par value: 1,3	201			
and 1,409 shares, respectively)	991	23		23
Capital in excess of par value		3,886		3,953
Retained earnings		61,946		59,947
Accumulated other comprehensive loss		(14,300)		(15,119)
Repurchased common stock, in excess of par value (476 and 458 shares, respectively)		(36,769)		(34,286)
Total PepsiCo Common Shareholders' Equity		14,786		14,518
Noncontrolling interests		82		84
Total Equity		14,868	-	14,602
Total Liabilities and Equity	\$	78,547	\$	77,648

#### **Non-GAAP Measures**

In discussing financial results and guidance, the Company refers to the following measures which are not in accordance with U.S. Generally Accepted Accounting Principles (GAAP): core results, core constant currency results, free cash flow and organic results. We use these non-GAAP financial measures internally to make operating and strategic decisions, including the preparation of our annual operating plan, evaluation of our overall business performance and as a factor in determining compensation for certain employees. We believe presenting non-GAAP financial measures provides additional information to facilitate comparison of our historical operating results and trends in our underlying operating results, and provides additional transparency on how we evaluate our business. We also believe presenting these measures allows investors to view our performance using the same measures that we use in evaluating our financial and business performance and trends.

We consider quantitative and qualitative factors in assessing whether to adjust for the impact of items that may be significant or that could affect an understanding of our ongoing financial and business performance or trends. Examples of items for which we may make adjustments include: amounts related to mark-to-market gains or losses (non-cash); charges related to restructuring plans; amounts associated with mergers, acquisitions, divestitures and other structural changes; pension and retiree medical related items; charges or adjustments related to the enactment of new laws, rules or regulations, such as significant tax law changes; amounts related to the resolution of tax positions; tax benefits related to reorganizations of our operations; debt redemptions, cash tender or exchange offers; asset impairments (non-cash); and remeasurements of net monetary assets. See below for a description of adjustments to our U.S. GAAP financial measures included herein.

Non-GAAP information should be considered as supplemental in nature and is not meant to be considered in isolation or as a substitute for the related financial information prepared in accordance with U.S. GAAP. In addition, our non-GAAP financial measures may not be the same as or comparable to similar non-GAAP measures presented by other companies.

#### **Glossary**

We use the following definitions when referring to our non-GAAP financial measures, which may not be the same as or comparable to similar measures presented by other companies:

Acquisitions and divestitures: All mergers and acquisitions activity, including the impact of acquisitions, divestitures and changes in ownership or control in consolidated subsidiaries and nonconsolidated equity investees.

Beverage volume: Volume shipped to retailers and independent distributors from both PepsiCo and our independent bottlers.

Bottler case sales (BCS): Measure of physical beverage volume shipped to retailers and independent distributors from both PepsiCo and our independent bottlers.

Concentrate shipments and equivalents (CSE): Measure of our physical beverage volume shipments to independent bottlers, retailers and independent distributors.

Constant currency: Financial results assuming constant foreign currency exchange rates used for translation based on the rates in effect for the comparable prior-year period. In order to compute our constant currency results, we multiply or divide, as appropriate, our current-year U.S. dollar results by the current-year average foreign exchange rates and then multiply or divide, as appropriate, those amounts by the prior year average foreign exchange rates.

Core: Core results are non-GAAP financial measures which exclude certain items from our historical results. For further information regarding these excluded items for the periods presented, refer to "Items Affecting Comparability" in "Item 7 – Management's Discussion and Analysis of Financial Condition and Results of Operations" in our 2019 Form 10-K. For the periods presented, core results exclude the following items:

Mark-to-market net impact

Mark-to-market net gains and losses on commodity derivatives in corporate unallocated expenses. These gains and losses are subsequently reflected in division results when the divisions recognize the cost of the underlying commodity in operating profit.

Restructuring and impairment charges

Expenses related to the multi-year productivity plans publicly announced in 2019 and 2014.

Inventory fair value adjustments and merger and integration charges

Charges primarily related to our acquisition of SodaStream, including incremental costs related to fair value adjustments to the acquired inventory, as well as merger and integration charges.

#### Pension-related settlement charges

Settlement charges related to the purchase of a group annuity contract and settlement charges related to one-time lump sum payments to certain former employees who had vested benefits.

Net tax related to the Tax Cuts and Jobs Act

During the fourth quarter of 2017, the TCJ Act was enacted in the United States. Among its many provisions, the TCJ Act imposed a mandatory one-time transition tax on undistributed international earnings and reduced the U.S. corporate income tax rate from 35% to 21%, effective January 1, 2018. In periods subsequent to the enactment of the TCJ Act, we recognized certain tax benefits and/or expenses associated therewith.

Our provisional measurement period ended in the fourth quarter of 2018 and while our accounting for the recorded impact of the TCJ Act was deemed to be complete, additional guidance issued by the IRS impacted, and may continue to impact, our recorded amounts after December 29, 2018.

#### Other net tax benefits

In the year ended December 29, 2018, other net tax benefits related to the reorganization of our international operations and non-cash tax benefits associated with both the conclusion of certain international tax audits and our agreement with the IRS resolving all open matters related to the audits of taxable years 2012 and 2013.

Charges related to cash tender and exchange offers

In the year ended December 29, 2018, interest expense in connection with our cash tender and exchange offers, primarily representing the tender price paid over the carrying value of the tendered notes.

Effective net pricing: Reflects the year-over-year impact of discrete pricing actions, sales incentive activities and mix resulting from selling varying products in different package sizes and in different countries.

Free cash flow: Net cash provided by operating activities less capital spending, plus sales of property, plant and equipment. Since net capital spending is essential to our product innovation initiatives and maintaining our operational capabilities, we believe that it is a recurring and necessary use of cash. As such, we believe investors should also consider net capital spending when evaluating our cash from operating activities. We use free cash flow primarily for financing activities, including debt repayments, dividends and share repurchases. Free cash flow is not a measure of cash available for discretionary expenditures since we have certain non-discretionary obligations such as debt service that are not deducted from the measure.

Net capital spending: Capital spending less cash proceeds from sales of property, plant and equipment.

Organic: A measure that adjusts for impacts of acquisitions, divestitures and other structural changes, foreign exchange translation and, when applicable, the impact of the 53rd reporting week.

#### 2020 guidance

Our 2020 organic revenue growth guidance excludes the impact of acquisitions, divestitures and other structural changes and foreign exchange translation. Our 2020 core effective tax rate guidance and 2020 core constant currency EPS growth guidance exclude the mark-to-market net impact included in corporate unallocated expenses and restructuring and impairment charges. Our 2020 core constant currency EPS growth guidance also excludes the impact of foreign exchange translation. We are unable to reconcile our full year projected 2020 organic revenue growth to our full year projected 2020 reported net revenue growth because we are unable to predict the 2020 impact of foreign exchange due to the unpredictability of future changes in foreign exchange rates and because we are unable to predict the occurrence or impact of any acquisitions, divestitures or other structural changes. We are also not able to reconcile our full year projected 2020 core effective tax rate to our full year projected 2020 reported effective tax rate and our full year projected 2020 core constant currency EPS growth to our full year projected 2020 reported EPS growth because we are unable to predict the 2020 impact of foreign exchange or the mark-to-market net impact on commodity derivatives due to the unpredictability of future changes in foreign exchange rates and commodity prices. Therefore, we are unable to provide a reconciliation of these measures.

#### PepsiCo, Inc. and Subsidiaries **Reconciliation of GAAP and Non-GAAP Information Organic Revenue Growth Rates** Quarter and Year Ended December 28, 2019

(unaudited)

2

(1)

9%

4.5%

7

0.5

3

2

2

4

	-	Imp	act of		Impact of	
Net Revenue Year over Year % Change	Reported % Change, GAAP Measure	Foreign exchange translation	Acquisitions and divestitures	Organic % Change, Non-GAAP Measure <sup>(a)</sup>	Volume <sup>(b)</sup>	Effective net pricing
Frito-Lay North America	3%			3%	2	1
Quaker Foods North America	—%	_	_	—%	1	(1)
PepsiCo Beverages North America	4%	_	(1)	3%	_	3.5
Latin America	5%	1	_	6%	_	7
Europe	15%	_	(9)	6%	_	5
Africa, Middle East and South Asia	3%	(1)	6	8%	8	(0.5)
Asia Pacific, Australia and New Zealand and China Region	8%	1	_	9%	8	1
Total	6%	_	(1.5)	4%	1	3
			Year Ended 12	2/28/2019		
		Impa	nct of		Imp	act of
Net Revenue Year over Year % Change	Reported % Change, GAAP Measure	Foreign exchange translation	Acquisitions and divestitures	Organic % Change, Non-GAAP Measure <sup>(a)</sup>	Volume <sup>(b)</sup>	Effective net pricing
Frito-Lay North America	4.5 %			4.5%	2	3
Quaker Foods North America	1 %	_	_	1%	_	1
PepsiCo Beverages North America	3 %	_	(1)	3%	(1)	4
Latin America	3 %	4	_	7%	_	7
Europe	7 %	5	(6)	5.5%	(1)	6
Africa, Middle East and South Asia	—%	2	4	6%	4	2.5

(a) Organic revenue is a financial measure that is not in accordance with GAAP.

Asia Pacific, Australia and New Zealand and China Region

4.5 %

4 %

Note - Amounts may not sum due to rounding.

Total

Excludes the impact of acquisitions and divestitures. In certain instances, volume growth varies from the amounts disclosed in the Summary Fourth-Quarter 2019 Performance and Summary Full-Year 2019 Performance tables on pages 2 and 4, respectively, due to nonconsolidated joint venture volume, and, for our beverage businesses, temporary timing differences between BCS and CSE, as well as the mix of beverage volume sold by our company-owned and franchise-owned bottlers. Our net revenue excludes nonconsolidated joint venture volume, and, for our franchise-owned beverage businesses, is based on CSE.

#### PepsiCo, Inc. and Subsidiaries Reconciliation of GAAP and Non-GAAP Information (continued) **Year over Year Growth Rates**

Quarter and Year Ended December 28, 2019 (unaudited)

Quarter Ended 12/28/2019

			Impact of Items Affecting Comparability							Impact of		
	<sup>r</sup> ear over Year % Change	Reported % Change, GAAP Measure	Mark-to- market net impact	Restructuring and impairment charges	Inventory fair value adjustments and merger and integration charges	Pension- related settlement charges	Net tax related to the TCJ Act	Other net tax benefits	Charges related to cash tender and exchange offers	Core % Change, Non-GAAP Measure <sup>(a)</sup>	Foreign exchange translation	Core Constant Currency % Change, Non- GAAP Measure <sup>(a)</sup>
	Frito-Lay North America	3 %		(2)						1 %	_	1 %
	Quaker Foods North America	(21)%	_	(2)	_	_	_	_	_	(24)%	_	(24)%
	PepsiCo Beverages North America	5 %	_	(12)	_	_	_	_	_	(7)%	_	(7)%
	Latin America	16 %	_	(3)	_	_	_	_	_	13 %	1	14 %
	Europe	28 %	_	(3)	(18)	_	_	_	_	7 %	_	7 %
	Africa, Middle East and South Asia	(11)%	_	4	4.5	_	_	_	_	(2)%	_	(2)%
	Asia Pacific, Australia and New Zealand and China Region	3 %	_	(9)	_	_	_	_	_	(5)%	(1)	(7)%
	Corporate unallocated expenses	(19)%	33	_	3	_	_	_	_	17 %	_	17 %
1	otal Operating Profit	11 %	(7)	(4)	(3)	_	_	_	_	(3)%	_	(3)%
N	let Income Attributable to PepsiCo	(74)%	(2)	(1.5)	(1)	3	13	62	(3)	(4)%	_	(4)%
N	let Income Attributable to PepsiCo per common share – diluted	(74)%	(2)	(1.5)	(1)	3	13	62	(3)	(3)%	_	(2.5)%

Year Ended 12/28/2019

			Year Ended 12/28/2019									
					Impact of Items Affecting Comparability						Impact of	
	/ear over Year % Change	Reported % Change, GAAP Measure	Mark-to- market net impact	Restructuring and impairment charges	Inventory fair value adjustments and merger and integration charges	Pension- related settlement charges	Net tax related to the TCJ Act	Other net tax benefits	Charges related to cash tender and exchange offers	Core % Change, Non-GAAP Measure <sup>(a)</sup>	Foreign exchange translation	Core Constant Currency % Change, Non- GAAP Measure <sup>(a)</sup>
	Frito-Lay North America	5 %	_	_	_	_	_	_	_	5 %	_	5 %
	Quaker Foods North America	(15)%	_	(0.5)	_	_	_	_	_	(15)%	_	(15)%
	PepsiCo Beverages North America	(4)%	_	(1)	_	_	_	_	_	(6)%	_	(6)%
	Latin America	9 %	_	2	_	_	_	_	_	10 %	2	13 %
	Europe	6 %	_	2	(1)	_	_	_	_	7 %	5	13 %
	Africa, Middle East and South Asia	1.5 %	_	3	1	_	_	_	_	5.5 %	2.5	8 %
	Asia Pacific, Australia and New Zealand and China Region	(23)%	_	6	_	_	_	_	_	(17)%	2	(16)%
	Corporate unallocated expenses	(6)%	22	(3)	1	_	_	_	_	14 %	_	14 %
7	Total Operating Profit	2 %	(3)	1	_	_	_	_	_	—%	1	1 %
1	Vet Income Attributable to PepsiCo	(42)%	(2)	_	_	2	_	39	(1.5)	(4)%	1	(2)%
ľ	Net Income Attributable to PepsiCo per common share – diluted	(41)%	(2)	_	_	2	_	40	(1.5)	(2)%	1	(1)%

<sup>(</sup>a) Core results and core constant currency results are financial measures that are not in accordance with GAAP and exclude the impact of the above items affecting comparability. See A-5 through A-6 for a discussion of each of these adjustments.

 ${\it Note-Certain\ amounts\ may\ not\ sum\ due\ to\ rounding.}$ 

#### PepsiCo, Inc. and Subsidiaries Reconciliation of GAAP and Non-GAAP Information (continued) Certain Line Items

Quarters Ended December 28, 2019 and December 29, 2018 (in millions except per share amounts, unaudited)

O .	T 1 1	12/20/20	10
Onarrer	Engea	12/28/20	19

	Cost of sales	Gross profit	ge adn	Selling, neral and ninistrative expenses	(	Operating profit	me	Other pension and retiree edical benefits pense)/income	inc	sion for come xes <sup>(b)</sup>	attr non	et income ibutable to controlling nterests	attri	t income butable to epsiCo	attrib Pep co	income outable to siCo per mmon - diluted	Effective tax rate <sup>(c)</sup>
Reported, GAAP Measure	\$9,346	\$ 11,294	\$	8,595	\$	2,699	\$	(207)	\$	430	\$	12	\$	1,766	\$	1.26	19.4 %
Items Affecting Comparability																	
Mark-to-market net impact	38	(38)		24		(62)		_		(13)		_		(49)		(0.04)	(0.1)
Restructuring and impairment charges	(15)	15		(71)		86		2		10		1		77		0.05	(0.3)
Inventory fair value adjustments and merger and integration charges	_	_		(9)		9		_		_		_		9		0.01	(0.1)
Pension-related settlement charges	_	_		_		_		273		62		_		211		0.15	0.5
Net tax related to the TCJ Act				_						(21)				21		0.01	(0.9)
Core, Non-GAAP Measure (a)	\$9,369	\$ 11,271	\$	8,539	\$	2,732	\$	68	\$	468	\$	13	\$	2,035	\$	1.45	18.6 %
	Cost of sales	Gross profit		Selling, general an administrati expenses		Operatinį profit	g	Other pension and retiree medical benefits income	Interest	expense	from	Benefit )/provision r income taxes <sup>(b)</sup>	attri	: income outable to epsiCo	attrib Peps co	income utable to siCo per mmon - diluted	Effective tax rate <sup>(c)</sup>
Reported, GAAP Measure	\$ 8,936	\$ 10,588	3	\$ 8,15	7	\$ 2,43	31	\$ 67	\$	621	\$	(4,932)	\$	6,854	\$	4.83	(254.8)%
Items Affecting Comparability	•																
Mark-to-market net impac	t (32)	20															
	(32)	32	2	(7	4)	10	)6	_		_		24		82		0.06	0.3
Restructuring and impairment charges	(32)		3	(7 (19		10 19		32		_ _		24 44		82 185		0.06	0.3
	` ′			·	4)	19		 32 		_ _ _							
impairment charges  Merger and integration	` ′			(19	4)	19	97	- 32 - -		_ _ _ _				185		0.13	0.1
impairment charges  Merger and integration charges  Net tax related to the TCJ	` ′			(19	4)	19	97	32 — — —		_ _ _ _		44 —		185 75		0.13 0.05	0.1 (0.7)
impairment charges  Merger and integration charges  Net tax related to the TCJ Act	` ′			(19	4)	19	97	32 — — —				44 — 882		185 75 (882)		0.13 0.05 (0.62)	0.1 (0.7) 45.5

- (a) Core results are financial measures that are not in accordance with GAAP and exclude the impact of the above items affecting comparability. See A-5 through A-6 for a discussion of each of these adjustments.
- (b) Provision for income taxes is the expected tax charge/benefit on the underlying item based on the tax laws and income tax rates applicable to the underlying item in its corresponding tax jurisdiction.
- (c) The impact of items affecting comparability on our effective tax rate represents the difference in the effective tax rate resulting from a higher or lower tax rate applicable to the items affecting comparability.

Note – Certain amounts may not sum due to rounding.

#### PepsiCo, Inc. and Subsidiaries Reconciliation of GAAP and Non-GAAP Information (continued) Certain Line Items

### Years Ended December 28, 2019 and December 29, 2018 (in millions except per share amounts, unaudited)

Year Ended 12/28/2019

									rear Ended 1	_,	,=010							
	Cost of sales	Gr	oss profit	ger adm	Selling, neral and inistrative xpenses	(	Operating profit	ar medi	er pension ad retiree cal benefits nse)/income		rovision for income taxes <sup>(b)</sup>	attri none	t income butable to controlling nterests	attr	et income ibutable to PepsiCo	attrib Peps cor	income utable to siCo per mmon - diluted	Effective tax rate <sup>(c)</sup>
Reported, GAAP Measure	\$ 30,132	\$	37,029	\$	26,738	\$	10,291	\$	(44)	\$	1,959	\$	39	\$	7,314	\$	5.20	21.0 %
Items Affecting Comparability																		
Mark-to-market net impact	57		(57)		55		(112)		_		(25)		_		(87)		(0.06)	_
Restructuring and impairment charges	(115)		115		(253)		368		2		67		5		298		0.21	(0.1)
Inventory fair value adjustments and merger and integration charges	(34)		34		(21)		55		_		8		_		47		0.03	_
Pension-related settlement charges	_		_		_		_		273		62		_		211		0.15	_
Net tax related to the TCJ Act	_		_		_		_		_		8		_		(8)		(0.01)	0.1
Core, Non-GAAP Measure	\$ 30,040	\$	37,121	\$	26,519	\$	10,602	\$	231	\$	2,079	\$	44	\$	7,775	\$	5.53	21.0 %
							Od	Year	Ended 12/29	/20	18							

	Cost of sales	Gross profit	Selling, general and administrative expenses	Operating profit	pen r m b	Other sion and etiree nedical enefits ncome	Interest expense	fı	(Benefit rom)/provision for income taxes <sup>(b)</sup>	attrib nonco	income utable to ntrolling erests	attr	et income ibutable to PepsiCo	attrib Peps co	income utable to siCo per mmon - diluted	Effective tax rate <sup>(c)</sup>
Reported, GAAP Measure	\$29,381	\$35,280	\$ 25,170	\$ 10,110	\$	298	\$ 1,525	\$	(3,370)	\$	44	\$	12,515	\$	8.78	(36.7)%
Items Affecting Comparability																
Mark-to-market net impact	(83)	83	(80)	163		_	_		38		_		125		0.09	0.1
Restructuring and impairment charges	(3)	3	(269)	272		36	_		56		1		251		0.18	_
Merger and integration charges	_	_	(75)	75		_	_		_		_		75		0.05	(0.2)
Net tax related to the TCJ Act	_	_	_	_		_	_		28		_		(28)		(0.02)	0.3
Other net tax benefits	_	_	_	_		_	_		5,064		_		(5,064)		(3.55)	55.1
Charges related to cash tender and exchange offers	_	_	_	_		_	(253)		62		_		191		0.13	0.2
Core, Non-GAAP Measure (a)	\$29,295	\$35,366	\$ 24,746	\$ 10,620	\$	334	\$ 1,272	\$	1,878	\$	45	\$	8,065	\$	5.66	18.8 %

<sup>(</sup>a) Core results are financial measures that are not in accordance with GAAP and exclude the impact of the above items affecting comparability. See A-5 through A-6 for a discussion of each of these adjustments.

Note – Certain amounts may not sum due to rounding.

<sup>(</sup>b) Provision for income taxes is the expected tax charge/benefit on the underlying item based on the tax laws and income tax rates applicable to the underlying item in its corresponding tax jurisdiction.

<sup>(</sup>c) The impact of items affecting comparability on our effective tax rate represents the difference in the effective tax rate resulting from a higher or lower tax rate applicable to the items affecting comparability.

#### PepsiCo, Inc. and Subsidiaries Reconciliation of GAAP and Non-GAAP Information (continued) **Operating Profit by Division** Quarters Ended December 28, 2019 and December 29, 2018

(in millions, unaudited)

Total

	Items Affecting Comparability									
Operating Profit	Reported, GAAP Measure			Mark-to-market net impact		Restructuring and impairment charges		ventory fair ne adjustments d merger and integration charges	Non	Core, I-GAAP asure <sup>(a)</sup>
Frito-Lay North America	\$	1,564	\$		\$	_	\$		\$	1,564
Quaker Foods North America		153		_		_		_		153
PepsiCo Beverages North America		460		_		9		_		469
Latin America		356		_		19		_		375
Europe		418		_		25		3		446
Africa, Middle East and South Asia		120		_		17		5		142
Asia Pacific, Australia and New Zealand and China Region		89		_		6		_		95
Corporate unallocated expenses		(461)		(62)		10		1		(512)

2,699

(62) \$ 86 \$ 2,732

Quarter Ended 12/29/2018 Items Affecting Comparability Restructuring Reported, and Merger and Core, GAAP Non-GAAP Mark-to-market impairment integration **Operating Profit** Measure Measure<sup>(a)</sup> charges net impact charges Frito-Lay North America 1,517 32 1,549 Quaker Foods North America 194 7 201 PepsiCo Beverages North America 438 65 503 Latin America 307 24 331 Europe 57 419 327 35 Africa, Middle East and South Asia 133 11 144 Asia Pacific, Australia and New Zealand and China Region 87 14 101 Corporate unallocated expenses (572)106 9 18 (439)Total 2,431 106 197 75 2,809

<sup>(</sup>a) Core results are financial measures that are not in accordance with GAAP and exclude the impact of the above items affecting comparability. See A-5 through A-6 for a discussion of each of these adjustments.

# PepsiCo, Inc. and Subsidiaries Reconciliation of GAAP and Non-GAAP Information (continued) Operating Profit by Division Years Ended December 28, 2019 and December 29, 2018 (in millions, unaudited)

Year Ended 12/28/2019

		Items	Affe	ting Compa	arabili	ity		
Operating Profit	Reported, GAAP Measure	ark-to-market net impact	im	tructuring and pairment charges	valu and	ventory fair e adjustments d merger and ntegration charges	No	Core, on-GAAP easure <sup>(a)</sup>
Frito-Lay North America	\$ 5,258	\$ _	\$	22	\$	_	\$	5,280
Quaker Foods North America	544	_		2		_		546
PepsiCo Beverages North America	2,179	_		51		_		2,230
Latin America	1,141	_		62		_		1,203
Europe	1,327	_		99		46		1,472
Africa, Middle East and South Asia	671	_		38		7		716
Asia Pacific, Australia and New Zealand and China Region	477	_		47		_		524
Corporate unallocated expenses	(1,306)	(112)		47		2		(1,369)
Total	\$ 10,291	\$ (112)	\$	368	\$	55	\$	10,602
		Ve	ar En	ded 12/29/2	018			

		Year Ended 12/29/2018												
	·			Items	Affec	ting Comp	arabi	lity						
Operating Profit		deported, GAAP Measure		o-market npact	imj	tructuring and pairment harges		Merger and integration charges		Core, on-GAAP Ieasure <sup>(a)</sup>				
Frito-Lay North America	\$	5,008	\$	_	\$	36	\$	_	\$	5,044				
Quaker Foods North America		637		_		7		_		644				
PepsiCo Beverages North America		2,276		_		88		_		2,364				
Latin America		1,049		_		40		_		1,089				
Europe		1,256		_		59		57		1,372				
Africa, Middle East and South Asia		661		_		18		_		679				
Asia Pacific, Australia and New Zealand and China Region		619		_		14		_		633				
Corporate unallocated expenses		(1,396)		163		10		18		(1,205)				
Total	\$	10,110	\$	163	\$	272	\$	75	\$	10,620				

<sup>(</sup>a) Core results are financial measures that are not in accordance with GAAP and exclude the impact of the above items affecting comparability. See A-5 through A-6 for a discussion of each of these adjustments.

# PepsiCo, Inc. and Subsidiaries Reconciliation of GAAP and Non-GAAP Information (continued) (unaudited)

#### **Gross Margin Growth Reconciliation**

	Quarter Ended	Year Ended	
	12/28/2019	12/28/2019	
Reported gross margin growth	49 bps	57	bps
Mark-to-market net impact	(35)	(21)	
Restructuring and impairment charges	6	17	
Inventory fair value adjustments and merger and integration charges	_	5	
Core gross margin growth	20 bps	58	bps
Operating Margin Growth Reconciliation			
	Quarter Ended 12/28/2019	Year Ended 12/28/2019	
Reported operating margin growth	62 bps	(31)	bps
Mark-to-market net impact	(85)	(42)	
Restructuring and impairment charges	(59)	13	
Inventory fair value adjustments and merger and integration charges	(34)	(3)	
Core operating margin growth	(115) bps	(64)	bps
Net Cash Provided by Operating Activities Reconciliation (in billions)			
		2020 Guidance	
Net cash provided by operating activities		\$ ~	11
Net capital spending		~	(5)

Note - Certain amounts may not sum due to rounding.

Free cash flow

6

\$

#### PepsiCo, Inc. and Subsidiaries Schedule of Retrospectively Revised Reportable Segment Data Supplemental Financial Information (in millions and unaudited)

	2019							
	First	Quarter	Secor	nd Quarter	Th	ird Quarter		
Reported Net Revenue								
Frito-Lay North America	\$	3,815	\$	4,010	\$	4,105		
Quaker Foods North America		594		540		576		
PepsiCo Beverages North America		4,510		5,322		5,643		
Latin America		1,241		1,886		1,904		
Europe		1,620		3,000		3,222		
Africa, Middle East and South Asia		579		997		957		
Asia Pacific, Australia and New Zealand and China Region		525		694		781		
Total	\$	12,884	\$	16,449	\$	17,188		
Reported Operating Profit								
Frito-Lay North America	\$	1,159	\$	1,249	\$	1,286		
Quaker Foods North America		138		127		126		
PepsiCo Beverages North America		389		690		640		
Latin America		230		278		277		
Europe		115		339		455		
Africa, Middle East and South Asia		105		236		210		
Asia Pacific, Australia and New Zealand and China Region		106		116		166		
Corporate unallocated expenses		(234)		(306)		(305)		
Total	\$	2,008	\$	2,729	\$	2,855		

#### PepsiCo, Inc. and Subsidiaries Schedule of Retrospectively Revised Reportable Segment Data (continued) Organic Volume Growth Rates (unaudited)

	2018	2019		
	Full Year	First Quarter	Second Quarter	Third Quarter
Frito-Lay North America	1 %	2 %	—%	1.5 %
Quaker Foods North America	(0.5)%	(1)%	—%	(1)%
PepsiCo Beverages North America	(1)%	(2)%	(2)%	(1)%
Latin America				
Food/Snacks	1 %	— %	4 %	(3)%
Beverages	(1)%	7 %	5 %	5 %
Europe				
Food/Snacks	4 %	1 %	2 %	0.5 %
Beverages	6 %	3 %	(2)%	(2)%
Africa, Middle East and South Asia				
Food/Snacks	2.5 %	1 %	7 %	7 %
Beverages	1 %	(2)%	2 %	5.5 %
Asia Pacific, Australia and New Zealand and China Region				
Food/Snacks	7 %	6 %	4 %	6 %
Beverages	— %	9 %	2 %	3 %
Total				
Food/Snacks	2 %	1 %	2 %	1 %
Beverages	1 %	2 %	—%	2 %

#### PepsiCo, Inc. and Subsidiaries **Reconciliation of GAAP and Non-GAAP Information Retrospectively Revised Organic Revenue Growth Rates** (unaudited)

Quarter Ended 3/23/2019

(1)

9%

4%

6

3

	Impact of					act of
Net Revenue Year over Year % Change	Reported % Change, GAAP Measure	Foreign exchange translation	Acquisitions and divestitures	Organic % Change, Non- GAAP Measure <sup>(a)</sup>	Volume <sup>(b)</sup>	Effective net pricing
Frito-Lay North America	5.5 %			6 %	2	3
Quaker Foods North America	(1)%	0.5	(1)	(1)%	(1)	_
PepsiCo Beverages North America	2 %	_	_	2.5 %	(2)	4
Latin America	1 %	8	_	10 %	_	10
Europe	2 %	12	(6)	8 %	1	6
Africa, Middle East and South Asia	— %	6	0.5	6 %	4	3
Asia Pacific, Australia and New Zealand and China Region	(2)%	5	9	12 %	9	3
Total	3 %	3	_	5 %	1	4.5
			O E I.	C/15/2010		
		T	Quarter Ended	0/15/2019	T	
			oact of	Organic	шр	act of
Net Revenue Year over Year % Change	Reported % Change, GAAP Measure	Foreign exchange translation	Acquisitions and divestitures	% Change, Non- GAAP Measure <sup>(a)</sup>	Volume <sup>(b)</sup>	Effective net pricing
Frito-Lay North America	4.5 %	_	_	5%	1	4
Quaker Foods North America	2.5 %	0.5	_	3%	1	2
PepsiCo Beverages North America	2.5 %	_	(0.5)	2%	(2)	4
Latin America	2 %	7	_	10%	4	6
Europe	1 %	9	(5)	5.5%	(1)	7
Africa, Middle East and South Asia	(5)%	4.5	3	2.5%	2	_
Asia Pacific, Australia and New Zealand and China Region	2.5 %	5	_	8%	4.5	3
Total	2 %	3	(1)	4.5%	_	4
			Quarter Ende	d 0/7/2010		
		Imr	pact of	d 3///2013	Imp	act of
			act of	Organic	шр	act or
Net Revenue Year over Year % Change	Reported % Change, GAAP Measure	Foreign exchange translation	Acquisitions and divestitures	% Change, Non- GAAP Measure <sup>(a)</sup>	Volume <sup>(b)</sup>	Effective net pricing
Frito-Lay North America	5.5%		_	5.5%	2	3.5
Quaker Foods North America	1.5%	_	_	1%	(1)	2
PepsiCo Beverages North America	3.5%	_	(1)	3%	(1)	3
Latin America	2%	2	_	4%	(3)	7
Europe	6%	3.5	(6)	4%	(2.5)	7
Africa, Middle East and South Asia	2%	1	6	9%	7	2

<sup>(</sup>a) Organic revenue is a financial measure that is not in accordance with GAAP.

2

1

6%

4%

Note - Certain amounts may not sum due to rounding.

Asia Pacific, Australia and New Zealand and China

Region

Total

<sup>(</sup>b) Excludes the impact of acquisitions and divestitures. In certain instances, volume growth varies from the amounts disclosed in the Schedule of Retrospectively Revised Reportable Segment Data - Organic Volume Growth Rates on A-15, due to nonconsolidated joint venture volume, and, for our beverage businesses, temporary timing differences between BCS and CSE, as well as the mix of beverage volume sold by our company-owned and franchise-owned bottlers. Our net revenue excludes nonconsolidated joint venture volume, and, for our franchise-owned beverage businesses, is based on CSE.

#### PepsiCo, Inc. and Subsidiaries Reconciliation of GAAP and Non-GAAP Information Retrospectively Revised Organic Revenue Growth Rates (continued) (unaudited)

#### Year Ended 12/29/2018

			Impact of			Imp	act of
Net Revenue Year over Year % Change	Reported % Change, GAAP Measure	Foreign exchange translation	Acquisitions and divestitures	Sales and certain other taxes	Organic % Change, Non- GAAP Measure <sup>(a)</sup>	Volume <sup>(b)</sup>	Effective net pricing
Frito-Lay North America	3.5 %	_			3 %	1	2
Quaker Foods North America	(1.5)%	_	_	_	(2)%	(0.5)	(1)
PepsiCo Beverages North America	1 %	_	_	_	0.5 %	(1)	2
Latin America	2 %	6	_	_	8 %	1	7
Europe	4 %	2	_	0.5	7 %	5	3
Africa, Middle East and South Asia	(0.5)%	2	4	_	5 %	1.5	4
Asia Pacific, Australia and New Zealand and							
China Region	(3)%	(1)	11	0.5	8 %	6	2
Total	2 %	1	1	_	4 %	1	3

<sup>(</sup>a) Organic revenue is a financial measure that is not in accordance with GAAP.

Note - Certain amounts may not sum due to rounding.

<sup>(</sup>b) Excludes the impact of acquisitions and divestitures. In certain instances, volume growth varies from the amounts disclosed in the Schedule of Retrospectively Revised Reportable Segment Data - Organic Volume Growth Rates on A-15, due to nonconsolidated joint venture volume, and, for our beverage businesses, temporary timing differences between BCS and CSE, as well as the mix of beverage volume sold by our company-owned and franchise-owned bottlers. Our net revenue excludes nonconsolidated joint venture volume, and, for our franchise-owned beverage businesses, is based on CSE.

#### PepsiCo, Inc. and Subsidiaries Reconciliation of GAAP and Non-GAAP Information (continued) Retrospectively Revised Operating Profit Year over Year Growth Rates (unaudited)

Quarter Ended 3/23/2019

		Imp	Impact of				
Operating Profit Year over Year % Change	Reported % Change, GAAP Measure	Mark-to- market net impact	Restructuring and impairment charges	Inventory fair value adjustments and merger and integration charges	Core % Change, Non- GAAP Measure <sup>(a)</sup>	Foreign exchange translation	Core Constant Currency % Change, Non-GAAP Measure <sup>(a)</sup>
Frito-Lay North America	10 %	_	_	_	10 %	_	11 %
Quaker Foods North America	(11)%	_	_	_	(11)%	_	(11)%
PepsiCo Beverages North America	—%	_	1	_	1 %	_	1 %
Latin America	21 %	_	(5)	_	16 %	5	21 %
Europe	4 %	_	3	13	20 %	14	33 %
Africa, Middle East and South Asia	4 %	_	5	_	9 %	5	13 %
Asia Pacific, Australia and New Zealand and China Region	15 %	_	2	_	17 %	5	22 %
Corporate unallocated expenses	(16)%	34	(6)	_	11 %	_	11 %
Total	11 %	(5)	1	1	8 %	2	10 %

Quarter Ended 6/15/2019

		Imp	act of Items Affecting		Impact of		
Operating Profit Year over Year % Change	Reported % Change, GAAP Measure	Mark-to- market net impact	Restructuring and impairment charges	Inventory fair value adjustments and merger and integration charges	Core % Change, Non- GAAP Measure <sup>(a)</sup>	Foreign exchange translation	Core Constant Currency % Change, Non-GAAP Measure <sup>(a)</sup>
Frito-Lay North America	4 %	_			4 %		4.5 %
Quaker Foods North America	(12)%	_	_	_	(13)%	_	(13)%
PepsiCo Beverages North America	(8)%	_	_	_	(7)%	_	(7)%
Latin America	4 %	_	6	_	10 %	3	13 %
Europe	(16)%	_	12	6	2 %	9	11 %
Africa, Middle East and South Asia	(6)%	_	2	_	(4)%	4	—%
Asia Pacific, Australia and New Zealand and China Region	(58)%	_	12	_	(46)%	2	(44)%
Corporate unallocated expenses	15 %	(4)	(6)	_	5 %	_	5 %
Total	(10)%	_	4	1	(5)%	2	(2.5)%

Quarter Ended 9/7/2019

		Impa	act of Items Affecting	Impact of			
Operating Profit Year over Year % Change	Reported % Change, GAAP Measure	Mark-to- market net impact	Restructuring and impairment charges	Inventory fair value adjustments and merger and integration charges	Core % Change, Non- GAAP Measure <sup>(a)</sup>	Foreign exchange translation	Core Constant Currency % Change, Non-GAAP Measure <sup>(a)</sup>
Frito-Lay North America	4 %	_	1	_	5 %	_	5 %
Quaker Foods North America	(12)%	_	1	_	(11)%	_	(11)%
PepsiCo Beverages North America	(9)%	_	2	_	(7)%	_	(7)%
Latin America	(3)%	_	6	_	4 %	1	5 %
Europe	10 %	_	_	_	10 %	4.5	15 %
Africa, Middle East and South Asia	19 %	_	3	1	23 %	2	25 %
Asia Pacific, Australia and New Zealand and China Region	3.5 %	_	3	_	6 %	1	7 %
Corporate unallocated expenses	10 %	11	(1)	_	20 %	_	20 %
Total	—%	(1)	2	<u> </u>	2 %	1	3 %

<sup>(</sup>a) Core results and core constant currency results are financial measures that are not in accordance with GAAP and exclude the impact of the above items affecting comparability. See A-5 through A-6 for a discussion of each of these adjustments.

Note - Certain amounts may not sum due to rounding.

# PepsiCo, Inc. and Subsidiaries Reconciliation of GAAP and Non-GAAP Information (continued) Retrospectively Revised Operating Profit by Division (in millions and unaudited)

	Quarter Ended 3/23/2019									
	<u> </u>			Ite						
Operating Profit		Reported, AP Measure		Mark-to-market net impact		ructuring and irment charges	adj and i	ory fair value justments merger and ation charges		Core, Non-GAAP Measure <sup>(a)</sup>
Frito-Lay North America	\$	1,159	\$	_	\$		\$	_	\$	1,159
Quaker Foods North America		138		_		_		_		138
PepsiCo Beverages North America		389		_		6		_		395
Latin America		230		_		_		_		230
Europe		115		_		6		15		136
Africa, Middle East and South Asia		105		_		8		_		113
Asia Pacific, Australia and New Zealand and China Region		106		_		3		_		109
Corporate unallocated expenses		(234)		(60)		8		_		(286)
Total	\$	2,008	\$	(60)	\$	31	\$	15	\$	1,994

	Quarter Ended 6/15/2019									
	Items Affecting Comparability									
Operating Profit	leported, AP Measure	N	Лark-to-market net impact	Restructuring and impairment charges	Inventory fair adjustments and and integration c	merger		Core, Non-GAAP Measure <sup>(a)</sup>		
Frito-Lay North America	\$ 1,249	\$		\$ 6	\$		\$	1,255		
Quaker Foods North America	127		_	_		_		127		
PepsiCo Beverages North America	690		_	10		_		700		
Latin America	278		_	21		_		299		
Europe	339		_	53		23		415		
Africa, Middle East and South Asia	236		_	8		_		244		
Asia Pacific, Australia and New Zealand and China Region	116		_	34		_		150		
Corporate unallocated expenses	(306)		6	26		1		(273)		
Total	\$ 2,729	\$	6	\$ 158	\$	24	\$	2,917		

	Quarter Ended 9/7/2019									
				Ite						
Operating Profit		Reported, AP Measure	Ma	rk-to-market net impact	Restructuring and impairment charges	Inventory fair value adjustments and merger and integration charges	-	Core, Non-GAAP Measure <sup>(a)</sup>		
Frito-Lay North America	\$	1,286	\$	_	\$ 16	<u> </u>	\$	1,302		
Quaker Foods North America		126		_	2	_		128		
PepsiCo Beverages North America		640		_	26	_		666		
Latin America		277		_	22	_		299		
Europe		455		_	15	5		475		
Africa, Middle East and South Asia		210		_	5	2		217		
Asia Pacific, Australia and New Zealand and China Region		166		_	4	_		170		
Corporate unallocated expenses		(305)		4	3			(298)		
Total	\$	2,855	\$	4	\$ 93	\$ 7	\$	2,959		
							_			

<sup>(</sup>a) Core results and core constant currency results are financial measures that are not in accordance with GAAP and exclude the impact of the above items affecting comparability. See A-5 through A-6 for a discussion of each of these adjustments.

#### **Cautionary Statement**

Statements in this communication that are "forward-looking statements," including our 2020 guidance, are based on currently available information, operating plans and projections about future events and trends. Terminology such as "aim," "anticipate," "believe," "drive," "estimate," "expect," "expressed confidence," "forecast," "future," "goal," "guidance," "intend," "may," "objective," "outlook," "plan," "position," "potential," "project," "seek," "should," "strategy," "target," "will" or similar statements or variations of such words and other similar expressions are intended to identify forward looking statements, although not all forward looking statements contain such terms. Forward-looking statements inherently involve risks and uncertainties that could cause actual results to differ materially from those predicted in such forward looking statements. Such risks and uncertainties include, but are not limited to: future demand for PepsiCo's products, as a result of changes in consumer preferences or otherwise; changes in laws related to the use or disposal of plastics or other packaging of PepsiCo's products; changes in, or failure to comply with, applicable laws and regulations; imposition or proposed imposition of new or increased taxes aimed at PepsiCo's products; imposition of labeling or warning requirements on PepsiCo's products; PepsiCo's ability to compete effectively; failure to realize anticipated benefits from PepsiCo's productivity or reinvestment initiatives or operating model; political conditions, civil unrest or other developments and risks in the markets where PepsiCo's products are made, manufactured, distributed or sold; PepsiCo's ability to grow its business in developing and emerging markets; uncertain or unfavorable economic conditions in the countries in which PepsiCo operates; the ability to protect information systems against, or effectively respond to, a cybersecurity incident or other disruption; increased costs, disruption of supply or shortages of raw materials and other supplies; water scarcity; business disruptions; product contamination or tampering or issues or concerns with respect to product quality, safety and integrity; damage to PepsiCo's reputation or brand image; failure to successfully complete, integrate or manage acquisitions and joint ventures into PepsiCo's existing operations or to complete or manage divestitures or refranchisings; changes in estimates and underlying assumptions regarding future performance that can result in an impairment charge; increase in income tax rates, changes in income tax laws or disagreements with tax authorities; PepsiCo's ability to recruit, hire or retain key employees or a highly skilled and diverse workforce; loss of, or a significant reduction in sales to, any key customer; disruption to the retail landscape, including rapid growth in the e-commerce channel and hard discounters; any downgrade or potential downgrade of PepsiCo's credit ratings; PepsiCo's ability to implement shared services or utilize information technology systems and networks effectively; fluctuations or other changes in exchange rates; climate change or legal, regulatory or market measures to address climate change; failure to successfully negotiate collective bargaining agreements, or strikes or work stoppages; failure to adequately protect our intellectual property rights or infringement of intellectual property rights or others; potential liabilities and costs from litigation, claims, legal or regulatory proceedings, inquiries or investigations; and other factors that may adversely affect the price of PepsiCo's publicly traded securities and financial performance.

For additional information on these and other factors that could cause PepsiCo's actual results to materially differ from those set forth herein, please see PepsiCo's filings with the Securities and Exchange Commission, including its most recent annual report on Form 10-K and subsequent reports on Forms 10-Q and 8-K. Investors are cautioned not to place undue reliance on any such forward-looking statements, which speak only as of the date they are made. We undertake no obligation to update any forward looking statement, whether as a result of new information, future events or otherwise.