## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

## FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of report (Date of earliest event reported): March 14, 2019

### PepsiCo, Inc.

(Exact Name of Registrant as Specified in its Charter)

North Carolina (State or Other Jurisdiction

of Incorporation)

**1-1183** (Commission File Number) **13-1584302** (IRS Employer Identification No.)

700 Anderson Hill Road Purchase, New York (Address of Principal Executive Offices) **10577** (Zip Code)

Registrant's telephone number, including area code: (914) 253-2000

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b–2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

# Item 5.02 Departure of Directors or Certain Officers: Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

As previously announced on March 4, 2019, Laxman Narasimhan was appointed to the newly created role of Global Chief Commercial Officer, PepsiCo, Inc. ("PepsiCo") and would continue to lead PepsiCo's Latin America sector on an interim basis. On March 14, 2019, PepsiCo appointed Paula Santilli, currently President, PepsiCo Mexico Foods, to assume the role of Chief Executive Officer, Latin America effective May 1, 2019, at which time Mr. Narasimhan will transition out of his interim role as Chief Executive Officer, Latin America.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: March 18, 2019

PepsiCo, Inc.

By: /s/ Cynthia Nastanski

Name: Cynthia Nastanski Title: Senior Vice President, Corporate Law and Deputy Corporate Secretary