## SEC Form 4

# FORM 4

UNITED STATES SECURITIES AND EXCHANG	E COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Williams Steven C		erson*	2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>PEPSICO INC</u> [ PEP ]		ationship of Reporting Po k all applicable) Director	10% Owner		
(Last) PEPSICO, INC	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/01/2024	X	Officer (give title below) CEO, PF	Other (specify below) NA		
700 ANDERSO	ANDERSON HILL ROAD		4. If Amendment, Date of Original Filed (Month/Day/Year)	Line)	ividual or Joint/Group Filing (Check Applicable			
(0)====()			-		Form filed by One Reporting Person			
(Street) PURCHASE	NY	10577			Form filed by More th Person	an One Reporting		
(City)	(State)	(Zip)	Rule 10b5-1(c) Transaction Indication					
			Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.					

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)		nsaction Disposed Of (D) (Instr. 3, 4 and 5) le (Instr.		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Ownership		
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
PepsiCo, Inc. Common Stock	03/01/2024		Α		18,082(1)	Α	\$ <mark>0</mark>	108,701	D	
PepsiCo, Inc. Common Stock	03/01/2024		A		15,086(2)	Α	<b>\$</b> 0	123,787	D	
PepsiCo, Inc. Common Stock	03/01/2024		F		12,049(3)	D	\$164.125	111,738	D	
PepsiCo, Inc. Common Stock								400.8424(4)	Ι	by 401(k)

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Code (Instr. 8)		umber vative urities uired r osed ) r. 3, 4 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		Expiration Date		Deriv	unt of rities rlying ative rity (Instr.	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						

## Explanation of Responses:

1. This number represents the performance-based restricted stock units ("PSUs") granted as a portion of the reporting person's compensation from PepsiCo, Inc. These PSUs will become vested on March 1, 2027 contingent upon the achievement of pre-established performance targets over a three-year performance period and Compensation Committee approval. The reporting person may receive a number of shares of PepsiCo Common Stock from 0% to 200% of the PSUs granted, depending on the performance level achieved.

2. This number represents the shares of PepsiCo Common Stock acquired upon vesting of additional PSUs granted in March 2021, as a result of exceeding pre-established performance targets.

3. This number represents shares of PepsiCo Common Stock withheld to satisfy the tax withholding obligation due upon vesting of PSUs.

4. Reflects the number of shares held under the reporting person's account in the PepsiCo Savings Plan as of March 1, 2024. Since the reporting person's holdings in the PepsiCo Savings Plan were last reported on a Form 4, the reporting person has acquired 11.3172 shares under the plan.

#### Remarks:

/s/ Cynthia A. Nastanski,
Attorney-in-Fact

03/05/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).