SEC Form 4	
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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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FORM 4

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Johnston Hugh F				er Name <b>and</b> Tickel SICO INC [ P		ling S	ymbol		ationship of Reporting < all applicable) Director Officer (give title below)	Person(s) to Issuer 10% Owner Other (specify below)				
(Last) (First) (Middle) PEPSICO, INC., 700 ANDERSON HILL ROAD				e of Earliest Transac /2022	ction (Me	onth/D	ay/Year)		,	an, EVP & CF	,			
(Street) PURCHASE	NY	10577	4. If Ar	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip)												
		Table I - No	n-Derivative	Securities Acq	luired	, Dis	posed of, o	r Bene	ficially C	Owned				
Date		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities A Disposed Of (I	Acquired ( D) (Instr. 3	A) or 4, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code V		Amount (A) or (D) Pr		Price	Transaction(s) (Instr. 3 and 4)		(1150.4)		
PepsiCo, Inc. Common Stock 03/01			03/01/2022		A		28,344 <sup>(1)</sup>	A	\$0.00	176,701	D			
PepsiCo, Inc. Common Stock 03/07					D		4.445(2)	D	\$0.00	172.256	D			

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

F

15,811(3)

D

\$162.85

156,445

291.4687(4)

D

T

by 401(k)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)				(Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Phantom Stock Units	(5)	03/01/2022		A		160.9369 <sup>(6)</sup>		(7)	(7)	PepsiCo, Inc. Common Stock	160.9369	(6)	19,603.4958	D	

#### Explanation of Responses:

PepsiCo, Inc. Common Stock

PepsiCo, Inc. Common Stock

1. This number represents the performance-based restricted stock units ("PSUs") granted as a portion of the reporting person's compensation from PepsiCo, Inc. These PSUs will become vested on March 1, 2025 contingent upon the achievement of pre-established performance targets over a three-year performance period and Compensation Committee approval. The reporting person may receive a number of shares of PepsiCo Common Stock from 0% to 200% of the PSUs granted, depending on the performance level achieved.

2. This number represents the PSUs granted in March 2019 that were canceled at the end of the performance period because the applicable performance targets were not met.

3. This number represents shares of PepsiCo Common Stock withheld to satisfy the tax withholding obligation due upon vesting of PSUs.

4. Reflects the number of shares held under the reporting person's account in the PepsiCo Savings Plan as of March 1, 2022.

5. These phantom units are held under the PepsiCo Executive Income Deferral Program ("EID") and convert to shares of PepsiCo Common Stock on a one-for-one basis.

6. This amount relates to dividends credited to the reporting person's phantom stock account on January 7, 2022 pursuant to the EID, at a price of \$174.08.

03/01/2022

7. This security is payable pursuant to the reporting person's election and the terms of the EID.

Remarks:

### /s/ Cynthia A. Nastanski,

Attorney-in-Fact

03/03/2022

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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Date