SEC Form 4	
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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

obligations may continue Instruction 1(b).	see	File		ant to Section 16(a Section 30(h) of the					934	h	ours per response:	0.5	
1. Name and Address of R Krishnan Ramkun		uer Name <b>and</b> Tick <u>SICO INC</u>		ding \$	Symbol		tionship of Reporting Person(s) to Iss all applicable) Director 10% C		Owner				
(Last) (Firs PEPSICO, INC.	t) (Mido	dle)	3. Date of Earliest Transaction (Month/Day/Year) 03/01/2024							X Officer (give title Other (specif below) below) CEO, PBNA			
700 ANDERSON HIL	L ROAD		4. If A	mendment, Date of	f Origina	I Filed	l (Month/Day/Y	'ear)	Line)				
(Street) PURCHASE NY							X		One Reporting Pers More than One Repo				
(City) (Sta	e) (Zip)	(Zip) Rule 10b5-1(c) Transaction Indication							to a contract i	nstruction or writte	n nian that is intended	to satisfy	
	Table	I - Non-Deriv		Securities Act	conditio	ns of F	Rule 10b5-1(c). S	ee Instruc	ction 10.				
1. Title of Security (Instr. 3) 2. Transa Date (Month/Date)			ction	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and		(A) or	5. Amount of Securities Beneficially Owned Followin	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)			
PepsiCo, Inc. Common Stock 03/01/2			2024		Α		14,064(1)	Α	\$0	63,064	D		
PepsiCo, Inc. Common Stock 03/01/2					Α		15,086(2)	A	\$0	78,150	D		
PepsiCo, Inc. Commor	2024		F		14,014(3)	D	\$164.125	64,136	D				
PepsiCo, Inc. Commor	Stock									1,320	I	By Family Trust	

			(e.g	., put	s, ca	iis, warra	inita	, options,	convertin	ne secu	nues)				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Phantom Stock Holding	(4)	03/01/2024		A		71.3986 <sup>(5)</sup>		(6)	(6)	PepsiCo, Inc. Common Stock	71.3986	(5)	2,528.8725	D	

## Explanation of Responses:

1. This number represents the performance-based restricted stock units ("PSUs") granted as a portion of the reporting person's compensation from PepsiCo, Inc. These PSUs will become vested on March 1, 2027 contingent upon the achievement of pre-established performance targets over a three-year performance period and Compensation Committee approval. The reporting person may receive a number of shares of PepsiCo Common Stock from 0% to 200% of the PSUs granted, depending on the performance level achieved.

2. This number represents the shares of PepsiCo Common Stock acquired upon vesting of additional PSUs granted in March 2021, as a result of exceeding pre-established performance targets.

3. This number represents shares of PepsiCo Common Stock withheld to satisfy the tax withholding obligation due upon vesting of PSUs.

4. These phantom units are held under the PepsiCo Executive Income Deferral Program ("EID") and convert to shares of PepsiCo Common Stock on a one-for-one basis.

5. This amount relates to dividends credited to the reporting person's phantom stock account between March 2, 2023 and March 1, 2024 pursuant to the EID, at prices ranging from \$ 168.94 to \$185.22. 6. This security is payable pursuant to the reporting person's election and the terms of the EID.

Remarks:

/s/ Cynthia A. Nastanski,

Attorney-in-Fact

03/05/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.